

---

# **Process Improvements for Software Quality and Reliability**

**Victor R. Basili**

**Institute for Advanced Computer Studies  
Department of Computer Science  
University of Maryland  
and  
Fraunhofer Center - Maryland**

---

# OUTLINE

---

**The Software Business**

**Measurement:**

**The Goal Question Metric Paradigm**

**Process Improvement:**

**The Quality Improvement Paradigm**

**Evolutionary Learning:**

**The Experience Factory**

**An Example Experience Factory**

---

# THE SOFTWARE BUSINESS

## Business Requirements

---

### Any successful business requires:

- combination of **technical and managerial** solutions
- well-defined set of **product needs**
- well-defined set of **processes**
- **closed loop processes** that support project control, learning and improvement

### Key technologies for supporting these needs include:

**modeling, measurement, reuse**

of processes, products, and other knowledge relevant to the business

---

# THE SOFTWARE BUSINESS

## Implications for the Software Business

---

**Understand** the process and product

**Define** process and product qualities

**Evaluate** successes and failures

**Feedback** information for project control

**Learn** from our experiences

**Package** successful experiences and core competencies

**Use** those experiences and core competencies

---

# THE SOFTWARE BUSINESS

## The Nature of Software

---

Learning in the software discipline is evolutionary and experimental

Software is development (design) not production

Software technologies are human based

There is a lack of models for reasoning about the process and product

All software is not the same; processes, goals are variable

Packaged, reusable, experiences require a additional resources in the form of organization, processes, people, etc.

Software is difficult

---

# THE SOFTWARE BUSINESS

## Software Quality Needs

---

**Quality Definition:** Define qualities and quality goals operationally relative to the project and the organization

**Process Selection:** Find criteria for selecting the appropriate methods and tools and tailoring them to the needs of the project and the organization

**Quality Evaluation:** Evaluate the quality of the process and product relative to the specific project and organizational goals

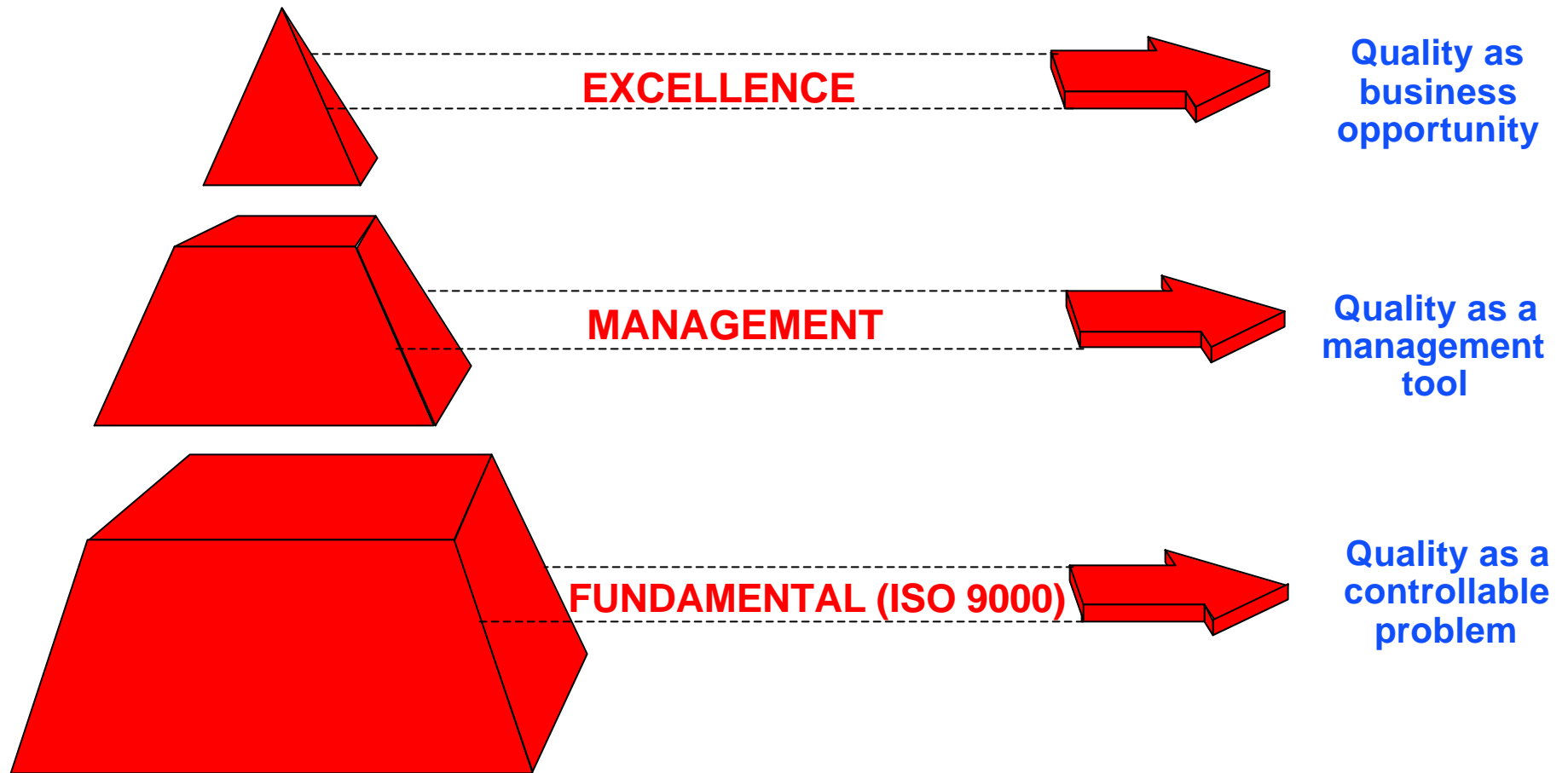
**Quality Organization:** Organize quality assurance from planning through execution through evaluation, feedback and improvement

---

# THE SOFTWARE BUSINESS

## The Pyramid of Quality

---



# Towards Software Quality Improvement

---

**The following concepts have been developed and evolved based upon experience in a number of organizations**

A paradigm for establishing project and corporate goals and a mechanism for measuring against those goals

## **Goal/Question/Metric Paradigm**

An evolutionary improvement paradigm tailored for the software business

## **Quality Improvement Paradigm**

An organizational approach for building software competencies and supplying them to projects

## **Experience Factory**

---



# SOFTWARE MEASUREMENT

---

## What can we do with measurement?

**Create a corporate memory** - baselines/models of current practices  
e.g., how much will a new project cost?

**Determine strengths and weaknesses** of the current process and product  
e.g., are certain types of errors commonplace?

**Develop** a **rationale** for adopting/refining techniques  
e.g., what techniques will minimize the problems, change the baselines?

**Assess** the **impact** of techniques  
e.g., does functional testing minimize certain error classes?

**Evaluate** the **quality** of the process/product  
e.g., are we applying inspections appropriately?  
what is the reliability of the product after delivery?

---

# SOFTWARE MEASUREMENT

---

**Measurement is not** just the collection of data/metrics

calendar time

number of open problems

number of defects found in inspections

cyclomatic complexity

machine time

lines of code/module

total lines of code

severity of failures

total effort

total number of defects

lines of code/staff month

number of failures during system test

---

# SOFTWARE MEASUREMENT

---

We need a measurement framework to

## **Characterize**

Describe and differentiate software processes and products  
*Build descriptive models and baselines*

## **Understand**

Explain associations/dependencies between processes and products  
Discover causal relationships  
*Analyze models*

## **Evaluate**

Assess the achievement of quality goals  
Assess the impact of technology on products  
*Compare models*

## **Predict**

Estimate expected product quality and process resource consumption  
*Build predictive models*

## **Motivate**

Describe what we need to do to control and manage software  
*Build prescriptive models*

# MEASUREMENT FRAMEWORKS

---

## Goal/Question/Metric Paradigm

A mechanism for defining and interpreting operational, measurable goals

It uses four parameters:

a model of an **object of study**,

e.g., a process, product, or any other experience model

a model of one or more **focuses**,

e.g., models that view the object of study for particular characteristics

a **point of view**,

e.g., the perspective of the person needing the information

a **purpose**,

e.g., how the results will be used

to generate a **GQM model**

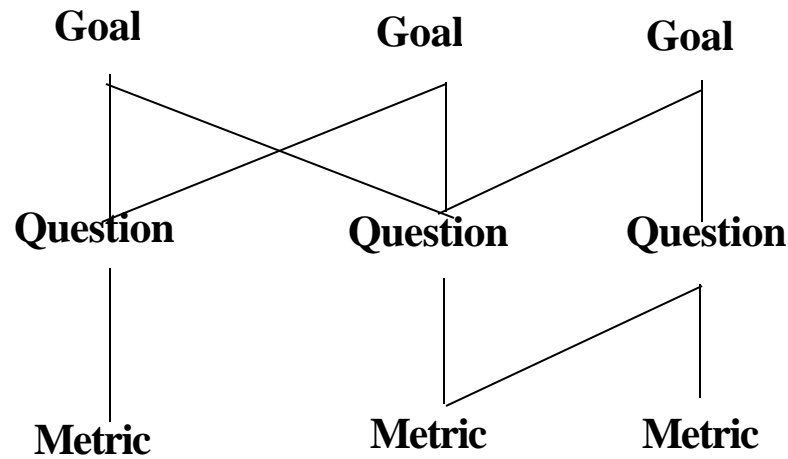
relative to a **particular environment**

---

# GOAL/QUESTION/METRIC PARADIGM

## Goal and Model Based Measurement

---



A Goal links two models: a model of the **object of interest** and a model of the **focus** and develops an integrated GQM model

**Goal:** Analyze the **final product** to characterize it with respect to the **various defect classes** from the point of view of the organization

**Question:** What is the error distribution by phase of entry

**Metric:** Number of Requirements Errors, Number of Design Errors, ...

---

# GOAL/QUESTION/METRIC PARADIGM

## Overview of the GQM Approach

---

**Develop** a set of corporate, division and project **goals** for productivity and quality, e.g., customer satisfaction, on time delivery, improved quality, developing reusable objects, reusing experiences

**Generate questions** (based upon models) that define those goals as completely as possible in a quantifiable way.

**Specify** the **measures** needed to be collected to answer those questions and track process and product conformance to the goals.

**Develop mechanisms** for data collection.

**Collect, validate** and **analyze** the **data** in real time to provide feedback to projects for corrective action.

**Analyze** the **data** in a postmortem fashion to assess conformance to the goals and make recommendations for future improvements.

---

# GOAL/QUESTION/METRIC PARADIGM

## Characterizing Goals

---

Analyze the **software products**

in order to **characterize** them with respect to

**development error rates**

**cost in staff months**

**% of code reused**

from the point of view of the **organization** relative to the **SEL environment**

Analyze the **software processes**

in order to **characterize** them with respect to

**effort distributions**

**classes of errors**

**source code growth**

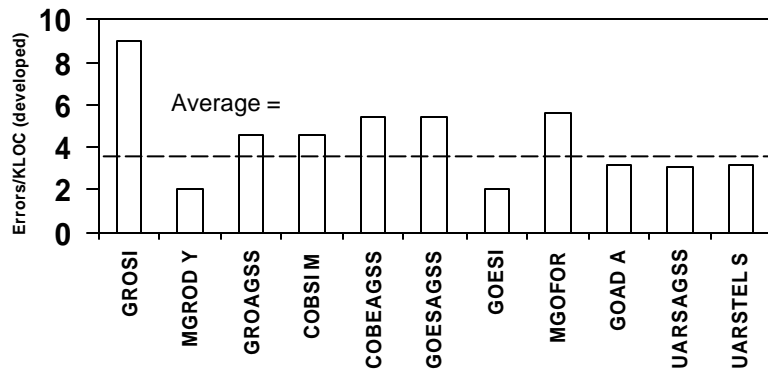
from the point of view of the **organization** relative to the **SEL environment**

---

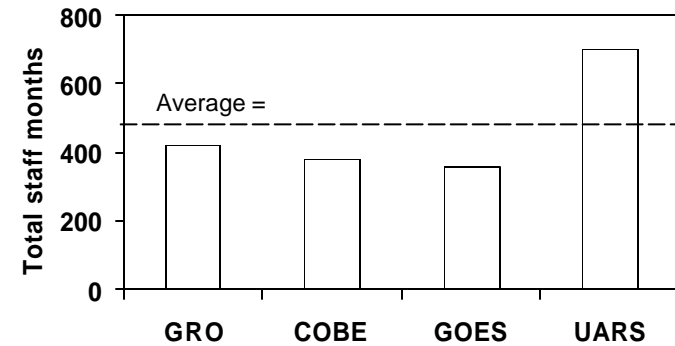
# THE EXPERIENCE FACTORY ORGANIZATION

## NASA/SEL PRODUCT BASELINE EXAMPLE

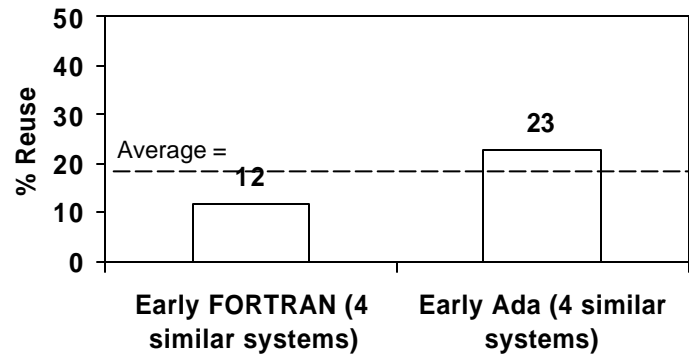
Error Rates (Development)  
(1985-1989)



Cost (staff months)



Reuse (1985-1989)

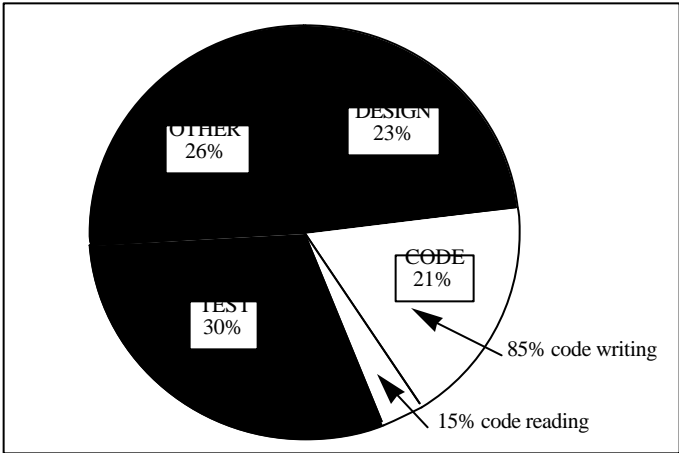




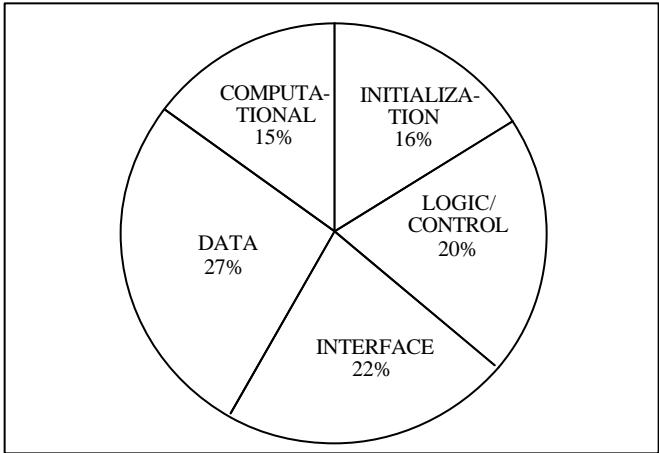
# GOAL/QUESTION/METRIC PARADIGM

## NASA/SEL PROCESS BASELINE EXAMPLE

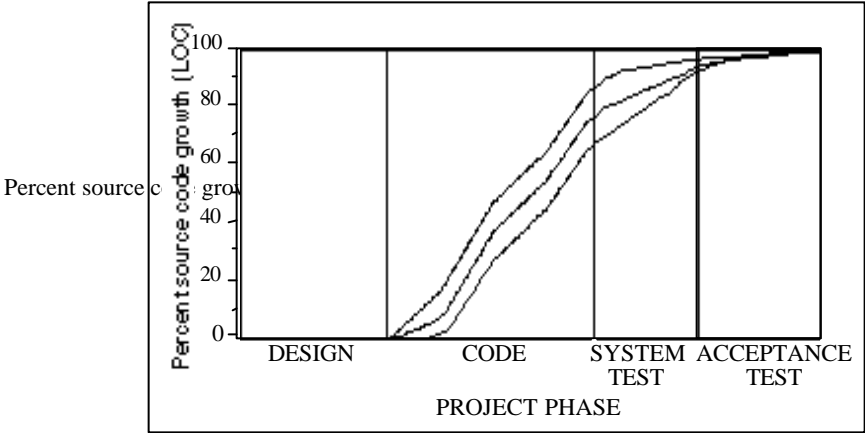
Effort Distribution\*



Classes of Errors\*



Source Code Growth Rate\*



\*Data from 11 Flight Dynamics projects (mid 1980s)

# GOAL/QUESTION/METRIC PARADIGM

## Process Goal: Question Guidelines

---

### **Process Conformance:**

Characterize the process quantitatively and assess how well the process is performed.

### **Domain Understanding:**

Characterize the object of the process and evaluate the knowledge of the object and its domain by the process performers.

### **Focus:**

Analyze the output of the process according to some quality model and some viewpoint.

### **Feedback:**

What has been learned about the process, its application, the product domain, or any other process or product?

---

# GOAL/QUESTION/METRIC PARADIGM

## Process Goal: Example

---

Analyze the system test process for the purpose of evaluation with respect to defect slippage from the point of view of the corporation.

### **System Test Process Model:**

Goal: Generate a set of tests consistent with the complexity and importance of each requirement.

Procedure: (1) Enumerate the requirements, (2) Rate importance by marketing, (3) Rate complexity by system tester, (4) ...

### **Defect Slippage Model:**

Let **Fc** = the ratio of faults found in system test to the faults found after system test on this project.

Let **Fs** = the ratio of faults found in system test to the faults found after system test in the set of projects used as a basis for comparison.

Let **QF = Fc/Fs** = the relationship of system test on this project to faults as compared to the average the appropriate basis set.

---

# GOAL/QUESTION/METRIC PARADIGM

## Simple Interpretation of Defect Slippage Model

**if  $QF > 1$**  then

- method better than history
- check process conformance
- if process conformance poor
  - improve process or process conformance
- check domain understanding
- if domain conformance poor
  - improve object or domain training

**if  $QF = 1$**  then

- method equivalent to history
- if cost lower than normal then method cost effective
- check process conformance

**if  $QF < 1$**  then

- check process conformance
- if process conformance good
  - check domain conformance
  - if domain conformance good
    - method poor for this class of project

# GOAL/QUESTION/METRIC PARADIGM

## Product Goal: Question Guidelines

---

### Product Model/Definition:

Characterize the product qualitatively independent of the perspective of interest. Aspects of interest include:

### Logical/Physical Attributes:

Characterize the logical and physical attributes of the product e.g.,

logical attributes: application domain, function

physical attributes: size, complexity, interfaces

dynamic attributes: coverage, reliability

### Cost:

Characterize the resources expended, e.g., effort, computer time

### Changes:

Characterize the modifications associated with the product, e.g., enhancements, errors, faults, failure

### Context:

Characterize the customer community and their operational profiles

---

# GOAL/QUESTION/METRIC PARADIGM

## Product Goal: Question Guidelines

---

### **Perspective/Focus:**

Analyze the product models from each perspective of interest, e.g., reliability, user friendliness, specifying the following:

### **Major model(s) used**

Specify some perspective model/definition and viewpoint

### **Validity of the model for the project**

Evaluate the appropriateness of the model for the project environment

### **Validity of the data collected**

Evaluate the quality of the data

### **{Substantiation of the model**

Given any alternate perspectives that provide support for the quality of the results}

### **Feedback:**

What has been learned about the product, the processes that produced it, or any other product that will improve this project and future projects?

---

# GOAL/QUESTION/METRIC PARADIGM

## Product Goal Example

---

Analyze the design document for the purpose of evaluation with respect to the design inspection defects uncovered from the point of view of the project manager.

### Design Inspection Process Model:

Goal: Analyze the design document for the purpose of characterization with respect to its correct and complete implementation of the requirements from the point of views of the user, developer and tester.

Procedure:

- (1) Disseminate the appropriate part of the requirements and design documents,
- (2) Read the document by the appropriate set of readers from the appropriate points of view,
- (3) Report defects by various classification schemes, including omission and commission defects,
- (4) ...

---

# GOAL/QUESTION/METRIC PARADIGM

## Product Goal Example

---

**Design Document Product Model/Definition:**

**Logical/Physical Attributes:**

logical attributes: application domain, function

physical attributes: size: **lines of design language**, complexity, interfaces

**Cost:**

total effort, effort by activity (effort in design inspection)

**Changes:**

# of enhancements

**# faults found during design inspection**

**Context:**

Customer community: designers, coders, users, ...

---



# GOAL/QUESTION/METRIC PARADIGM

## Simple Document/Defect Evaluation Model

---

**KLOD** = number of thousand lines of design language

**Fc** = number of faults/**KLOD** found in design inspections on this project

**Fs** = number of faults/**KLOD** found in design inspections in the set of projects used as a basis for comparison (same size, application, ...)

**QF = Fc/Fs** = the relationship of faults found on this project as compared to the average the appropriate basis set

if **QF** > 1 then QF = H (worse than history)

if **QF** <= 1 then QF = L (better than history)

**PC** = the process conformance rating on this project  
= C if inspections are performed to the definition, N otherwise

**DU** = the domain understanding rating on this project  
= S if domain understanding is satisfactory, U otherwise

# GOAL/QUESTION/METRIC PARADIGM

## Simple Document/Defect Evaluation Model

**QF** = H if more faults found when compared with history

**QF** = L if less faults found when compared with history

**PC** = C if inspections are performed to the definition  
N otherwise

**DU** = S if domain understanding is satisfactory  
U otherwise

| <u>PC</u> | <u>DU</u> | <u>QF</u> | <u>Design-in</u> | <u>Design-out</u> | <u>Design Process</u> | <u>Inspection Process</u> |
|-----------|-----------|-----------|------------------|-------------------|-----------------------|---------------------------|
| C         | S         | L         | good             | good              | effective             | effective                 |
| C         | S         | H         | poor             | fixed-up          | not-effective         | effective                 |
| N         | X         | X         | ?                | ?                 | ?                     | ?                         |
| X         | U         | X         | ?                | ?                 | ?                     | ?                         |

# EXAMPLE G/Q/M GOALS

---

## Defining the System Test Process Goal:

Analyze the software product requirements for the purpose of characterizing them with respect to a set of tests consistent with the complexity and importance of each requirement from the point of view of the tester and marketer respectively.

## Evaluating the System Test Process:

Analyze the system test process for the purpose of evaluation with respect to defect slippage from the point of view of the corporation.

## Defining the Design Inspection Process Goal:

Analyze the design document for the purpose of characterization with respect to its correct and complete implementation of the requirements from the point of views of the user, developer, and tester.

## Evaluating the Design Document:

Analyze the design document for the purpose of evaluation with respect to the design inspection defects uncovered from the point of view of the project manager.

# Organizational Frameworks

---

## Quality Improvement Paradigm

**Characterize** the current project and its environment with respect to models and metrics.

**Set** quantifiable **goals** for successful project performance and improvement.

**Choose** the appropriate **process** model and supporting methods and tools for this project.

**Execute** the **processes**, construct the products, collect, validate, and analyze the data to provide real-time feedback for corrective action.

**Analyze** the **data** to evaluate the current practices, determine problems, record findings, and make recommendations for future project improvements.

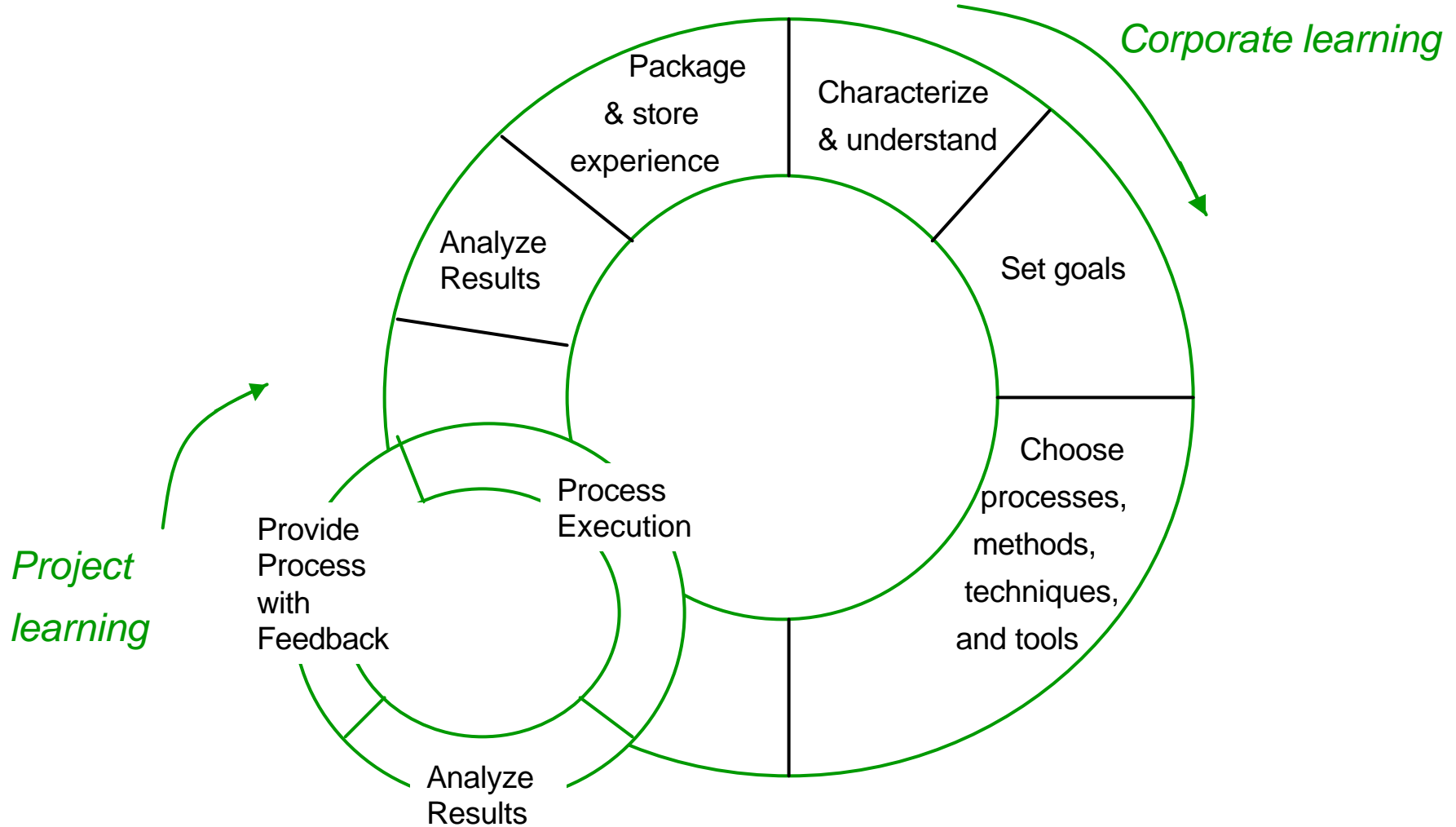
**Package** the **experience** in the form of updated and refined models and other forms of structured knowledge gained from this and prior projects and save it in an experience base to be reused on future projects.

---

# Approaches To Quality

---

## Quality Improvement Paradigm



# Quality Improvement Paradigm

## Step 1: Characterizing the Project and Environment

---

### **Build models to**

- help us understand what we are doing
- provide a basis for defining goals
- provide a basis for measurement

### **Build models of**

- people, processes, products
- and study their interactions

### **Use models to**

- classify the current project
- distinguish the relevant project environment
- find the class of projects with similar characteristics and goals

### **Models provides a context for**

- Goal Definition
- Reusable Experience/Objects
- Process Selection
- Evaluation/Comparison
- Prediction

---

# Characterization

## Project Characteristics and Environmental Factors

**People Factors:** number of people, level of expertise, group organization, problem experience, process experience,...

**Problem Factors:** application domain, newness to state of the art, susceptibility to change, problem constraints, ...

**Process Factors:** life cycle model, methods, techniques, tools, programming language, other notations, ...

**Product Factors:** deliverables, system size, required qualities, e.g., reliability, portability, ...

**Resource Factors:** target and development machines, calendar time, budget, existing software, ...

---

# Quality Improvement Paradigm

## Step 2: Goal Setting and Measurement

---

Need to **establish goals** for the processes and products

Goals should be **measurable**, driven by the **models**

Goals should be defined from a **variety of perspectives:**

|                     |   |
|---------------------|---|
| <b>Customer:</b>    | predictable schedule, correct functionality                   |
| <b>Project:</b>     | quality controllable process, adherence to schedule           |
| <b>Corporation:</b> | reusable experiences, improved quality/productivity over time |

There are a variety of mechanisms for defining measurable goals:

Goal/Question/Metric Paradigm (**GQM**)

Software Quality Metrics Approach (**SQM**)

Quality Function Deployment Approach (**QFD**)

---



# Quality Improvement Paradigm

## Step 3: Choosing the Processes

---

We need to **choose** and **tailor** an appropriate generic process model, integrated set of methods, and integrated set of techniques

We need to **define their goals** and give its definitions (models)

Choosing and tailoring are always done **in the context of the environment**, project characteristics, and goals established for the products and other processes

Examples:

If problem and solution well understood  
choose **waterfall process model**

If high number of faults of omission expected  
emphasize **traceability reading** approach embedded in **design inspections**

When embedding **traceability reading in design inspections**, make sure **traceability matrix** exists

---

# Choose The Process

## Choosing the Technique: Reading

---

**Input object:** Requirements, specification, design, code, test plan,...

**Output object:** set of anomalies

**Approach:** Sequential, path analysis, stepwise abstraction, ...

**Formality:** Reading, correctness demonstrations, ...

**Emphasis:** Fault detection, traceability, performance, ...

**Method:** Walk-throughs, inspections, reviews, ...

**Consumers:** User, designer, tester, maintainer, ...

**Product qualities:** Correctness, reliability, efficiency, portability,..

**Process qualities:** Adherence to method, integration into process,...

**Quality view:** Assurance, control, ...

---

# Choose The Process

## Choosing the Technique: Testing

---

**Input object:** System, subsystem, feature, module,...

**Output object:** Test results

**Approach:** structural, functional, error-based, statistical testing,...

**Formality:** Full adherence, partial adherence, ...

**Emphasis:** Fault detection, new features, reliability, performance,...

**Method:** As specified in the test plan

**Consumers:** Various classes of customer/hardware configurations,

**Product qualities:** Reliability, efficiency, ...

**Process qualities:** Adherence to method, integration into process,...

**Quality view:** Assurance, control

---

# Quality Improvement Paradigm

## Step 4: Executing the Processes

---

The development process must **support** the access and reuse of packaged experience

Data items must be **defined** by the models and driven the by the goals

Data collection must be **integrated** into the processes, not an add on, e.g., defect classification forms part of configuration control mechanism

**Data validation** important and necessary. e.g., defect data is error prone

**Education and training** in data collection are necessary, everyone must understand the models

Some analysis must be done in close to **real time** for **feedback** for corrective action

The **suppliers** of the data **need to gain** from the data too

**Automated support** is necessary to:

- support mechanical tasks

- deal with large amounts of data and information needed for analysis

however, the collection of the most interesting data cannot be automated

---

# Executing The Processes

## Kinds of Data Collected

---

### Resource Data:

Effort by activity, phase, type of personnel  
Computer time  
Calendar time

### Change/Defect Data:

Changes and defects by various classification schemes

### Process Data:

Process definition  
Process conformance  
Domain understanding

### Product Data:

Product characteristics  
    logical, e.g., application domain, function  
    physical, e.g. size, structure  
    dynamic, e.g., reliability, coverage  
Use and context information, e.g., design method used

---

# Quality Improvement Paradigm

## Step 5: Analyzing the Data

---

Based upon the goals, we interpret the data that has been collected.

We can use this data to:

**characterize and understand**, e.g.,

what project characteristics effect the choice of processes, methods and techniques?

which phase is typically the greatest source of errors?

**evaluate and analyze**, e.g.

what is the statement coverage of the acceptance test plan?

does the Cleanroom Process reduce the rework effort?

**predict and control**, e.g.,

given a set of project characteristics, what is the expected cost and reliability, based upon our history?

**motivate and improve**, e.g.,

for what classes of errors is a particular technique most effective

---

# Quality Improvement Paradigm

## Step 6: Packaging the Experience

---

### **Resource Models and Baselines,**

e.g., local cost models, resource allocation models

### **Change and Defect Baselines and Models,**

e.g., defect prediction models, types of defects expected for application

### **Product Models and Baselines,**

e.g., actual vs. expected product size and library access over time

### **Process Definitions and Models,**

e.g., process models for Cleanroom, Ada

### **Method and Technique Evaluations,**

e.g., best method for finding interface faults

**Products,** e.g., Ada generics for simulation of satellite orbits

### **Quality Models,**

e.g., reliability models, defect slippage models, ease of change models

**Lessons Learned,** e.g., risks associated with an Ada development

---

# Packaging Experience

## Forms of Packaged Experience

---

**Equations** defining the relationship between variables,  
e.g. Effort =  $1.48 * KSLOC^{.98}$ , Number of Runs =  $108 + 150 * KSLOC$

**Histograms** or **pie charts** of raw or analyzed data,  
e.g., Classes of Faults: 30% data, 24% interface, 16% control,  
15% initialization, 15% computation  
Effort Distribution: 23% design, 21% code, 30% test, 26% other

**Graphs** defining ranges of “normal”  
e.g., Fault Slippage Rate: halve faults after each test phase (4,2,1,.5)

**Specific lessons learned**, e.g.,  
an Ada design should use library units rather than a deeply nested structure  
minimize the use of tasking as its payoff is minimal in this environment  
size varies inversely with defect rate up to about 1KLOC per module

**Processes descriptions** (adapted to SEL), e.g.,  
Recommended Approach, Manager’s Handbook,  
Cleanroom Process Handbook,  
Ada Developer’s Guide, Ada Efficiency Guide

---



# Quality Improvement Paradigm

---

## Reuse Inhibitors

Need to reuse **more than** just **code**, need to reuse all kinds of experience

Experience requires the **appropriate context** definition for to be reusable

Experience needs to be **identified and analyzed** for its reuse potential

Experience cannot always be reused as is, it needs to be **tailored**

Experience needs to be **packaged** to make it easy to reuse

Reuse of experience has been too informal, not **supported** by the organization

Reuse has to be **fully incorporated** into the development or maintenance process models

Project focus is delivery, not reuse,  
i.e., **reuse cannot be a byproduct** of software development

*Need a separate organization to support the reuse of **local** experience*

---

# Quality Improvement Paradigm

---

## Activity Support for Improvement

**Improving** the software process and product requires

### **Learning**

- the continual accumulation of evaluated experiences

### **Experience models**

- in a form that can be effectively understood and modified

### **Experience base**

- stored in a repository of integrated experience models

### **Reuse**

- accessible and modifiable to meet the needs of the projects being developed by the organization
-

# Quality Improvement Paradigm

---

## Activity Support For Improvement

Systematic **learning** requires support for recording, **off-line** generalizing, tailoring, synthesizing and formalizing experience

Packaging and **modeling** useful experience requires a variety of models and formal notations that are tailorable, extendible, understandable, flexible and accessible

An effective **experience base** must contain accessible and integrated set of models that capture the **local** experiences

Systematic **reuse** requires support for using existing experience on-line generalizing or tailoring of candidate experience

---

# Quality Improvement Paradigm

---

## Organizational Support for Improvement

This combination of ingredients requires an **organizational structure** that supports:

- A software evolution model that supports reuse

- Processes for learning, packaging, and storing experience

- The integration of these two functions

It requires **separate logical or physical organizations**:

- with different focuses/priorities,

- process models,

- expertise requirements

---

# Quality Improvement Paradigm

---

## Organizational Support for Experience Reuse

### **Project Organization**

focus/priority is delivery  
supported by packaged experiences

### **Experience Factory**

focus is project development support  
analyzes and synthesizes all kinds of experience  
acts as a repository for such experience  
supplies that experience to various projects on demand

The **Experience Factory** packages experience by building informal, formal or schematized, and productized models and measures of various software processes, products, and other forms of knowledge via people, documents, and automated support

---

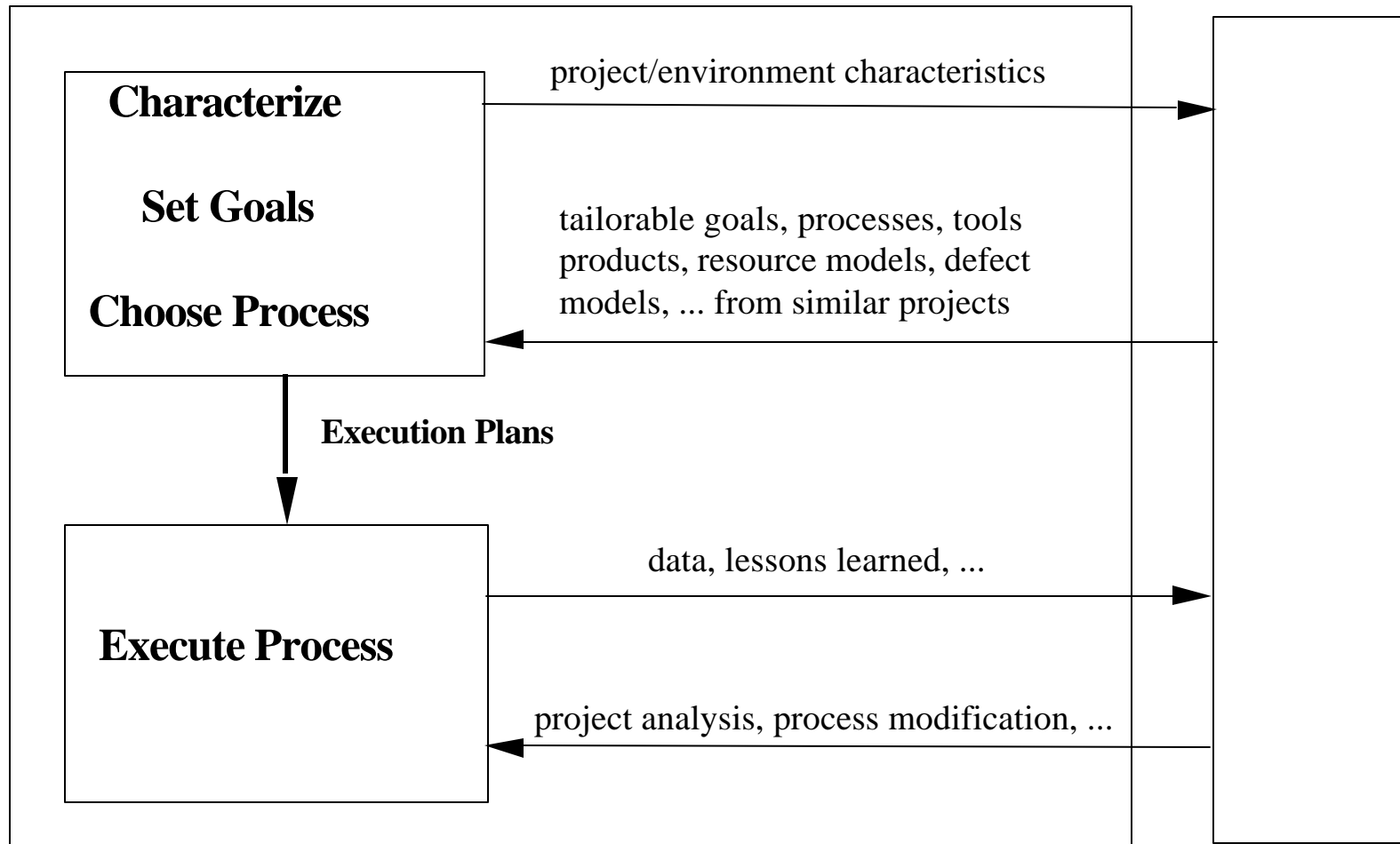
# Experience Factory Organization

## Role of the Project Organization

---

### PROJECT ORGANIZATION

### EXPERIENCE FACTORY



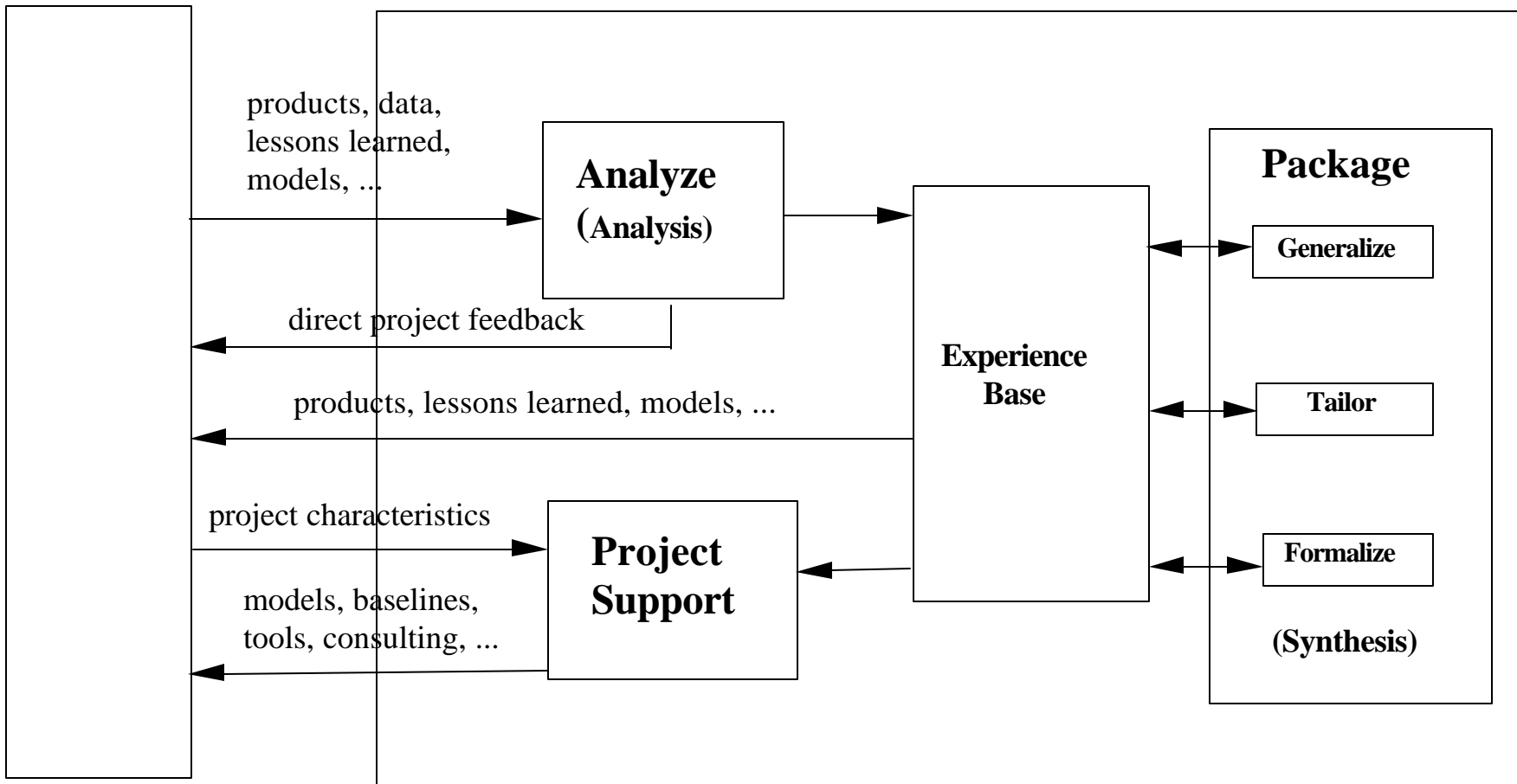
# Experience Factory Organization

## Role of the Experience Factory

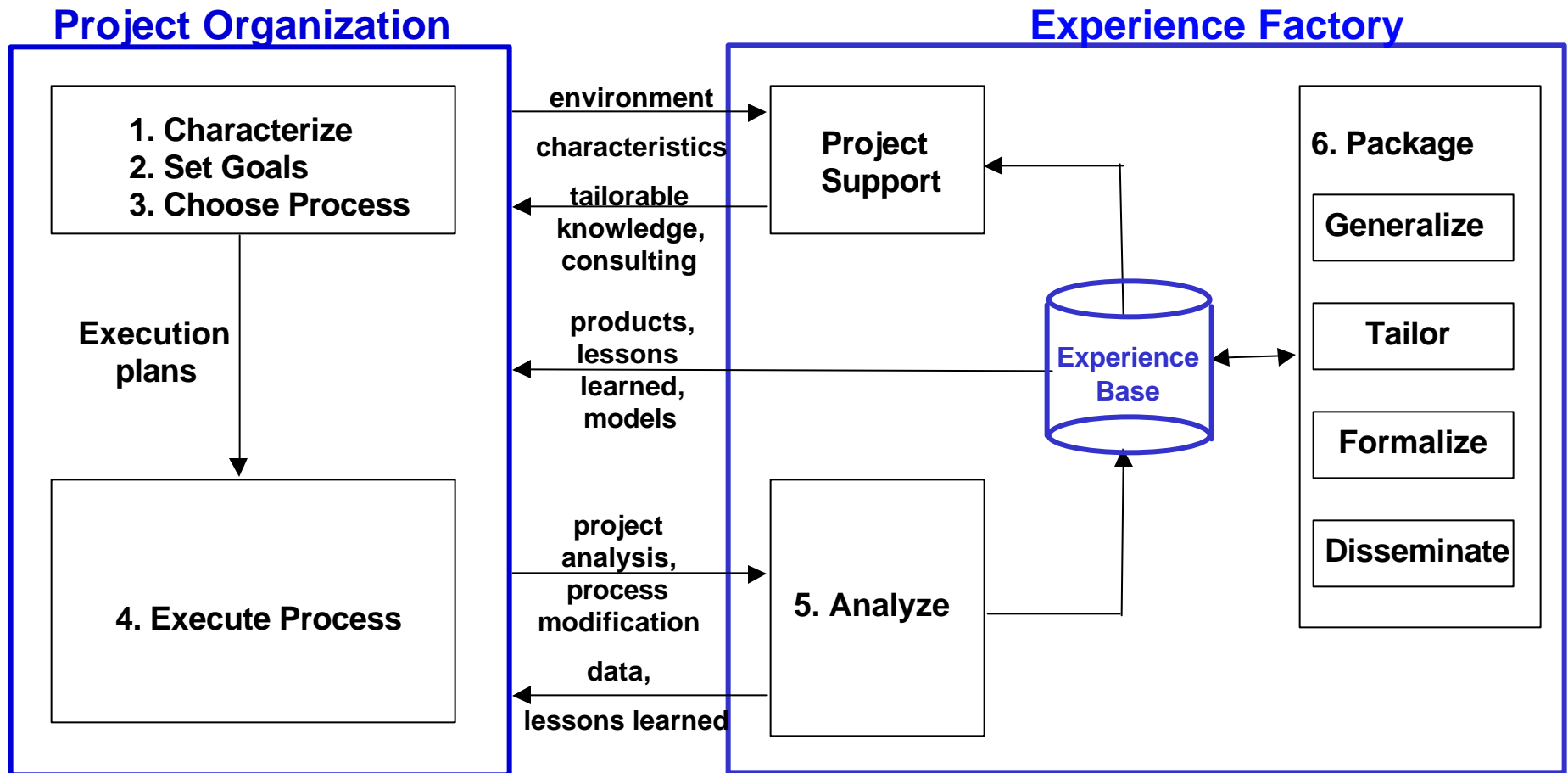
---

### PROJECT ORGANIZATION

### EXPERIENCE FACTORY



# Experience Factory Organization





# Experience Factory Organization

---

## A Different Paradigm

### **Project Organization** **Problem Solving**

### **Experience Factory** **Experience Packaging**

---

---

Decomposition of a problem  
into simpler ones

Unification of different solutions  
and re-definition of the problem

Instantiation

Generalization, Formalization

Design/Implementation process

Analysis/Synthesis process

Validation and Verification

Experimentation

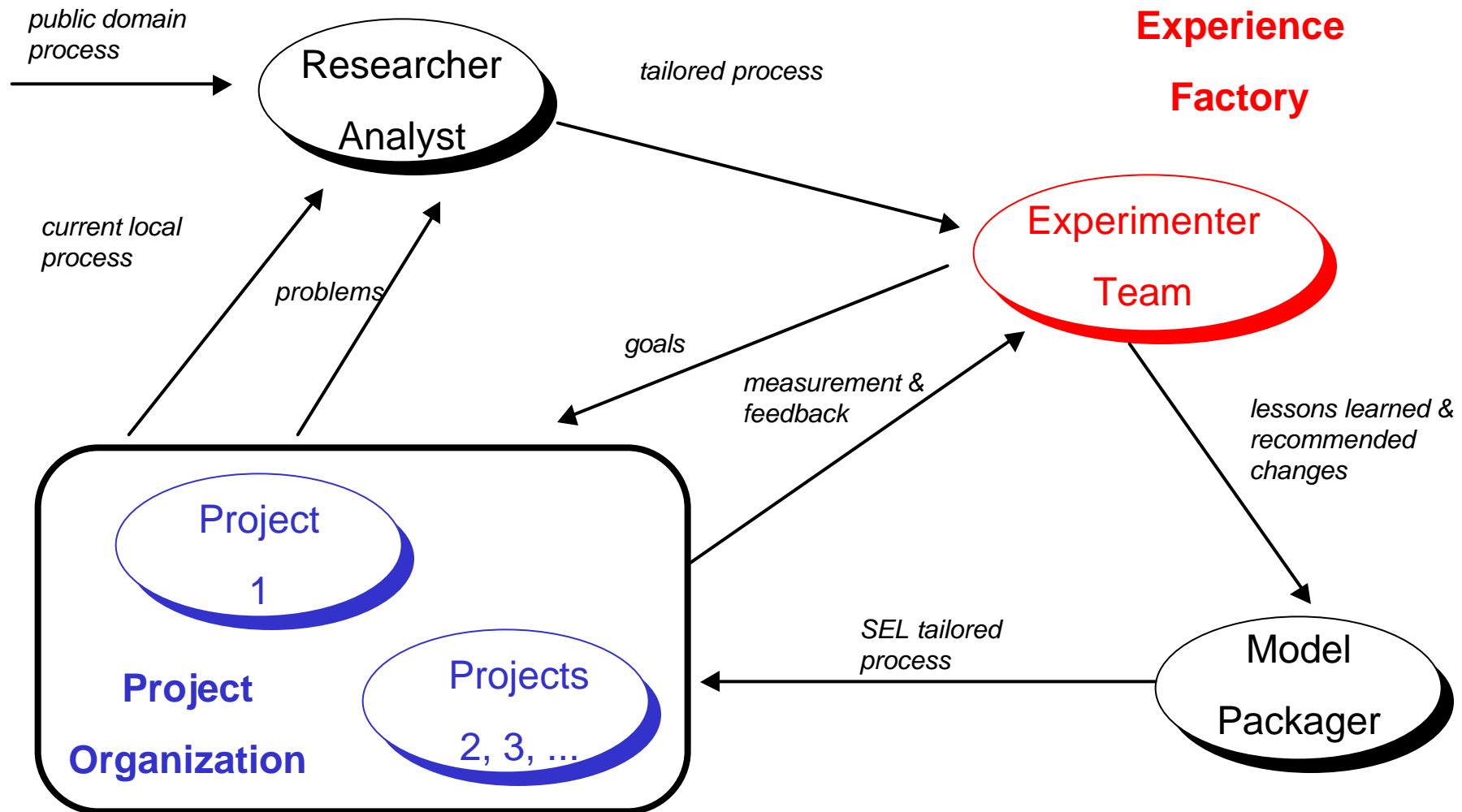
**Product Delivery within  
Schedule and Cost**

**Experience / Recommendations  
Delivery to Project**

---

# Multi-Project Analysis Study Improving via the Experience Factory

## Process Evolution/Evaluation



# An Example Experience Factory

## The Software Engineering Laboratory (SEL)

---

### Consortium of

NASA/GSFC

Computer Sciences Corporation

University of Maryland

### Established in 1976

**Goals** have been to

- better understand software development

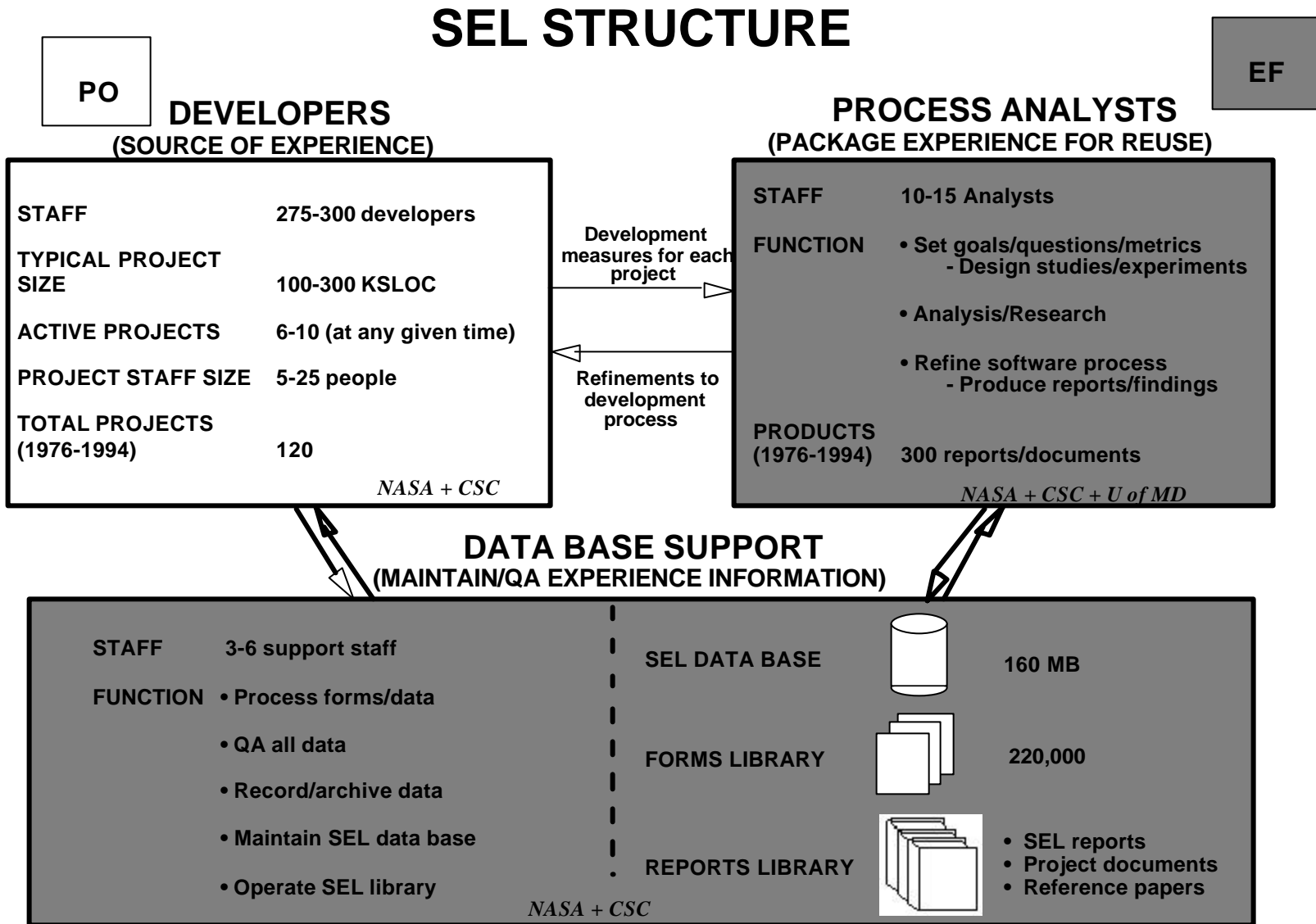
- improve the process and product quality

at Goddard, formerly in the Flight Dynamics Division , now at the Information Systems Center

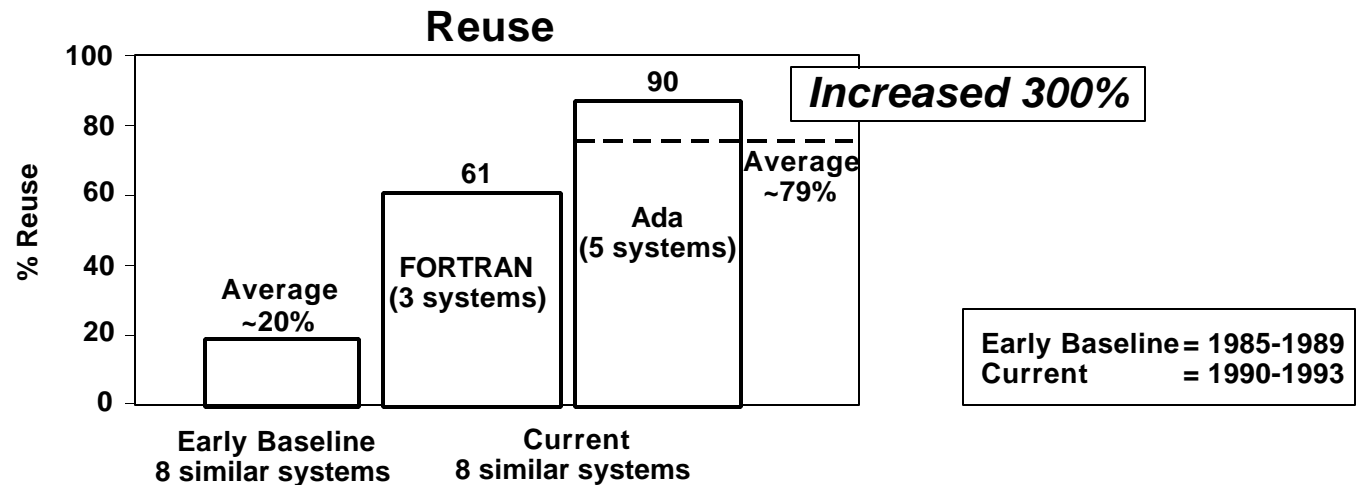
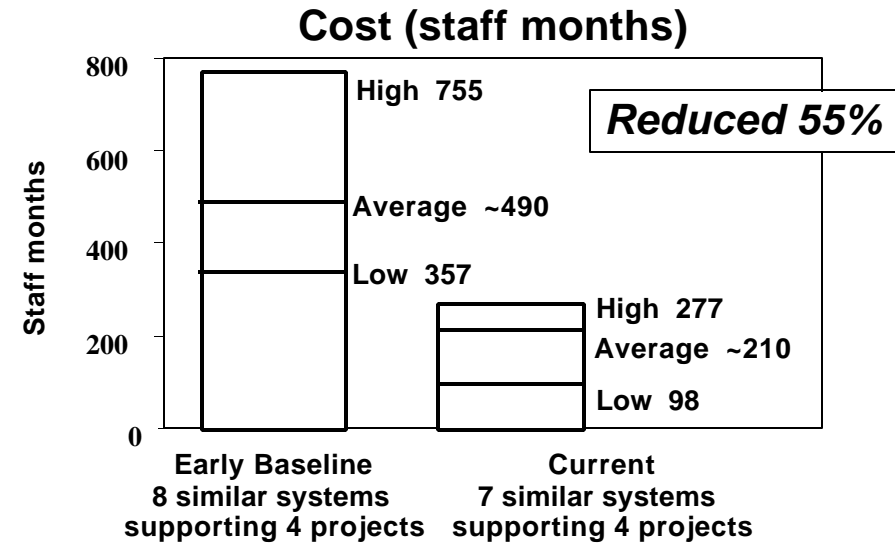
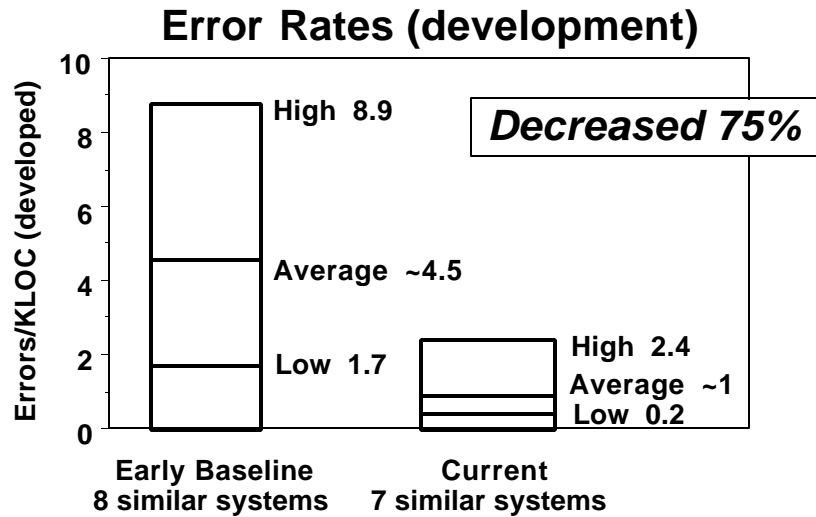
using observation, experimentation, learning, and model building

---

# An Example Experience Factory



# The Software Engineering Laboratory Baselines 1987 and 1991



# **The Software Engineering Laboratory**

## **An Experience Factory Example**

---

**The Software Engineering Laboratory  
is the winner of the first**

**IEEE Computer Society Award  
for  
Software Process Achievement**

The award is

an international award established in 1994  
sponsored by the U.S. Software Engineering Institute  
for demonstrable, sustained, measured, significant software  
improvement

---

# The Software Engineering Laboratory

## Baselines 1987, 1991, 1995

---

### Continuous Improvement in the SEL

Decreased **Development Defect rates** by  
    **75%** (87 - 91)      **37%**(91 - 95)  
Reduced **Cost** by  
    **55%** (87 - 91)      **42%** (91 - 95)  
Improved **Reuse** by  
    **300%** (87 - 91)      **8%** (91 - 95)  
Increased **Functionality** five-fold (76 - 92)

### CSC

officially assessed as CMM level 5 and ISO certified (1998),  
starting with SEL organizational elements and activities

### Fraunhofer Center

for Experimental Software Engineering  
was created in Maryland in 1998

---

# THE EXPERIENCE FACTORY ORGANIZATION

---

## Benefits

Separation of concerns and focus for development and packaging

Support for learning and reuse

Formalization and integration of management and development technologies

Generation of a tangible corporate asset:  
an experience base of competencies

Offers a Lean Software Development Concept  
compatible with TQM  
A level 5 organizational structure

Practical link between focused research and development

The ability to start small and expand, e.g., you can focus on  
a homogeneous set of projects,  
a particular set of packages

---



# THE EXPERIENCE FACTORY

## Specific Steps

---

### We need to:

**Make** the commitment

- Decide to make the change
- Involve top level management
- Think differently about software

**Define** a set of improvement goals

- Based on intuition/available data
- Look at high payoff areas, problem areas
- Need to debug the process

**Choose** a project

- Something mainstream
- Medium size
- Committed people

**Organize** to support the change

- Recognize the new processes
  - Assign roles and resources
-

# THE EXPERIENCE FACTORY

## Specific Steps

---

### Experiment with technology

- Don't introduce too many changes
- Refine the technology to be measurable

### Measure against the goals

- Collect data
- Validate
- Feedback

### Learn

- Create database
- Do post-mortem analysis
- Write lessons learned documents

### Modify the process

- Based upon learning
- Package what you have learned

### Choose more projects and areas for improvement

- Number depends upon success of first
-

# THE EXPERIENCE FACTORY ORGANIZATION

---

## Conclusions

Integration of the **Improvement Paradigm**  
**Goal/Question/Metric Paradigm**  
**Experience Factory Organization**

Provides a **consolidation of activities**, e.g., packaging experience, consulting, quality assurance, education and training, process and tool support, measurement

Based upon our experience, it helps us

understand how software is built and where the problems are  
define and formalize effective models of process and product  
evaluate the process and the product in the right context  
predict and control process and product qualities  
package and reuse successful experiences  
feed back experience to current and future projects

Can be applied today and evolve with technology

---

# THE EXPERIENCE FACTORY ORGANIZATION

---

The approach provides:

a framework for defining quality operationally relative to the project and the organization

justification for selecting and tailoring the appropriate methods and tools for the project and the organization

a mechanism for evaluating the quality of the process and the product relative to the specific project goals

a mechanism for improving the organization's ability to develop quality systems productively

The approach is being adopted by several organizations, **but**

it is not a simple solution

it requires long-term commitment by top level management

---