

1 On the cost of essentially fair clusterings

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23 — Abstract —

24 Clustering is a fundamental tool in data mining and machine learning. It partitions points into
25 groups (clusters) and may be used to make decisions for each point based on its group. However,
26 this process may harm protected (minority) classes if the clustering algorithm does not adequately
27 represent them in desirable clusters – especially if the data is already biased.

28 At NIPS 2017, Chierichetti et al. [18] proposed a model for *fair clustering* requiring the rep-
29 resentation in each cluster to (approximately) preserve the global fraction of each protected class.
30 Restricting to two protected classes, they developed both a 4-approximation for the fair k -center
31 problem and a $\mathcal{O}(t)$ -approximation for the fair k -median problem, where t is a parameter for the
32 fairness model. For multiple protected classes, the best known result is a 14-approximation for fair
33 k -center [40].

34 We extend and improve the known results. Firstly, we give a 5-approximation for the fair k -center
35 problem with multiple protected classes. Secondly, we propose a relaxed fairness notion under which
36 we can give bicriteria constant-factor approximations for all of the classical clustering objectives
37 k -center, k -supplier, k -median, k -means and facility location. The latter approximations are achieved
38 by a framework that takes an arbitrary existing unfair (integral) solution and a fair (fractional) LP
39 solution and combines them into an essentially fair clustering with a weakly supervised rounding
40 scheme. In this way, a fair clustering can be established belatedly, in a situation where the centers
41 are already fixed.

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51 **1** Introduction

52 Suppose we are to reorganize school assignments in a big city. Given a long list of children
 53 starting school next year and a short list of all available teachers, the goal is to assign the
 54 students-to-be to (public) schools such that the maximum distance to the school is small.
 55 The school capacity is given by the number of its teachers: For each teacher, s students
 56 can be admitted. This challenge is in fact an instance of the capacitated (metric) k -center
 57 problem. So using a k -center algorithm, you obtain a solution. However, by chance you
 58 notice an odd occurrence: One school has a huge excess of boys, while another has a surplus
 59 of girls. From previous assignment iterations, you remember that the schools prefer more
 60 balanced classes.

61 Thus a new challenge arises: Assign the children such that the ratio is (approximately)
 62 1:1 between boys and girls, and minimize the maximum distance under this condition.¹ This
 63 can be modeled by the following combinatorial optimization problem: Given a point set, half
 64 of the points are red, the other half is blue. Compute a clustering where each cluster has an
 65 equal number of red and blue points, and minimize the maximum radius.

66 In this form, our example is a special case of the *fair k -center* problem, as proposed by
 67 Chierichetti et al. [18] in the context of maintaining fairness in *unsupervised* machine learning
 68 tasks. Their model is based on the concept of *disparate impact* [39] (and the $p\%$ -rule). The
 69 input points are assumed to have a binary sensitive attribute modeled by two colors, and
 70 discrimination based on this attribute is to be avoided. Since preserving exact balance in
 71 each cluster may be very costly or even be impossible², the idea is to ensure that at least $1/t$
 72 of the points of each cluster are of the minority color, where t is a parameter. A cluster with
 73 this property is called *fair*, and the fairness constraint can now be added to any clustering
 74 problem, giving rise to fair k -center, fair k -median, etc. Chierichetti et al. [18] develop a
 75 4-approximation for a special case of fair k -center and a $(t + \sqrt{3} + \epsilon)$ -approximation for one
 76 case of fair k -median.

77 The fair clustering model as proposed by Chierichetti et al. [18] can also be used to
 78 incorporate other aspects into our school assignment example: For example, we might want
 79 to mitigate effects of gentrification or segregation. For these use cases, we need multiple
 80 colors. Then, in each cluster, the ratio between the number of points with one specific
 81 color and the total number of points shall be in some given range. If the allowed range is
 82 $[0.20, 0.25]$ for red points, we require that in each cluster, at least a fifth and at most a fourth
 83 of the points are red. This models well established notions of fairness (statistical parity,
 84 group fairness), which require that each cluster exhibits the same compositional makeup as
 85 the overall data with respect to a given attribute. One downside of this notion is that a
 86 malicious user could create an illusion of fairness by including proxy points: If we wanted to
 87 create an boy-heavy school in our above example, we could still achieve the desired parity
 88 by assigning only girls that are very unlikely to attend. Thus, instead of enforcing *equal*
 89 *representation* in the above sense, one could also ask for *equal opportunity* as proposed by
 90 Hardt et al. [24] for the case where we take binary decisions (i.e., $k = 2$) and have access

¹ Or, incorporating the capacities, ensure that the teacher:boys:girls ratio is $1:\frac{s}{2}:\frac{s}{2}$.

² Imagine a point set with 49 red and 51 blue points: This cannot at all be divided into true subsets with exactly the same ratio.

91 to a labeled training set. This approach, however, raises the philosophical question if this
 92 equality of opportunity is a sufficient condition for the absence of discrimination. Rather
 93 than delving into this complex and much debated issue in this algorithmic paper, we refer to
 94 the excellent surveys by Romei and Ruggieri [39] and Žliobaitė et al. [43] that systematically
 95 discuss different forms of discrimination and how they can be detected. We assume that it is
 96 the intent of the user to achieve a truly fair solution.

97 Finding fair clusterings turns out to be an interesting challenge from the point of view of
 98 combinatorial optimization. As other clustering problems with side constraints, it loses the
 99 property that points can be assigned locally. But while many other constraint problems at
 100 least allow polynomial algorithms that assign points to given centers optimally, we show that
 101 even this restricted problem is NP-hard in the case of fair k -center.

102 Chierichetti et al. [18] tackle fair clustering problems by a two-step procedure: First, they
 103 compute a micro clustering into so-called *fairlets*, which are groups of points that are fair and
 104 cannot be split further into true subsets that are also fair. Secondly, representative points
 105 of the fairlets are clustered by an approximation algorithm for the unconstrained problem.
 106 Consider the special case of a point set with 1:1 ratio of red and blue points. Then a fairlet is
 107 a pair of one red and one blue point, and a good micro clustering can be found by computing
 108 a suitable bipartite matching between the two color classes.

109 The problem of computing good fairlets gets increasingly difficult when considering more
 110 general variants of the problem. For multiple colors and the special case of exact ratio
 111 preservation (i.e., for all colors, the allowed range for its ratio is one specific number), the
 112 fairlet computation problem can be reduced to a capacitated clustering problem. This is used
 113 in [40] to obtain a 14 and 15-approximation for fair k -center and k -supplier with multiple
 114 colors and exact ratio preservation.

115 We give an extensive overview of the existing results and further the fairlet approach in
 116 order to explore its applicability for different variants of fair clustering in the Appendix of
 117 the full version [13]. Two major issues arise: Firstly, capacitated clustering is not solved for
 118 all clustering objectives; indeed, finding a constant-factor approximation for k -median is a
 119 long-standing open problem. Secondly, (even for k -center) it is unclear how fairlets even look
 120 like when we have multiple colors and want to allow ranges for the ratios. In this situation,
 121 subsets of very different size and composition may satisfy the desired ratio.

122 A different approach is to combine an LP relaxation of the constrained problem with a
 123 solution of the unconstrained problem. This approach is not specific for fair clustering; its
 124 general idea was for example used by Chakrabarty and Swamy [15] for the minimum latency
 125 facility location problem. Finding a reasonably good solution to the unconstrained problem
 126 is usually the easiest task with such an approach. Although finding a good formulation of
 127 the constrained problem as a linear program can be challenging, the main problem in such
 128 approaches is to combine the two solutions into a new solution whose cost can be bound
 129 using the quality of the two original solutions. We use such an approach. We start with a
 130 set of centers, i.e., a solution to the unconstrained problem. Then we build an LP to find a
 131 (fractional) fair solution, and use *weakly supervised LP rounding* to obtain the final integral
 132 fair solution. We use this method to prove the following statements.

133 ► **Theorem 1.** *There exists a 5 and 7-approximation for the fair k -center and k -supplier*
 134 *problem which preserves ratios exactly.*

135 ► **Theorem 2.** *Given any set of centers S , there exists an assignment ϕ' : which is essentially*
 136 *fair and incurs a cost that is linear in the cost S induces on the unconstrained problem and*
 137 *the cost of an optimal fractional fair clustering of P , for all objectives k -center, k -supplier,*
 138 *k -median, k -means, and facility location.*

139 ► **Corollary 3.** *There exists an essentially fair $3/5/3.488/4.675/62.856$ -approximation for*
 140 *the fair k -center/ k -supplier/facility location/ k -median/ k -means problem.*

141 Here, *essentially fair* refers to our notion of bicriteria approximation: A cluster C is
 142 *essentially fair* if there exists a fractional fair cluster C' , such that for each color h the
 143 number of color h points in C differ by *at most* 1 from the mass of color h points in C' .
 144 So this is a small additive fairness violation. After the publication of our results on arXiv
 145 (Nov 2018), we have learned that in independent research, Bera et al. [12] find algorithms
 146 in a similar model as our essentially fair clustering model and achieve results similar to
 147 Corollary 3, for which they provide an almost identical analysis in their arXiv paper (Jan
 148 2019). Theorem 1 is not affected.

149 We prove Theorem 2 and Corollary 3 in Section 2. Here the unconstrained starting
 150 solution can be any solution and we say our algorithm is a *black-box* approximation. We
 151 use the given integral solution to guide our rounding of a fractional solution to an LP that
 152 incorporates fairness. The proof of Theorem 1 can be found in Section 3. It is more involved
 153 as we cannot use a black-box approach, and instead need to find a suitable set of centers (a
 154 suitable integral solution) and have to adjust the weakly supervised rounding procedure.

155 Our results have two advantages. Firstly, we get results for a wide range of clustering
 156 problems, and these results improve previous results. For example, we get a 5-approximation
 157 for the fair k -center problem with exact ratio preservation, where the best known guarantee
 158 was 14. All our bicriteria results work for multiple colors and approximate ratio preservation,
 159 a case for which no previous algorithm was known. As for the quality of the guarantees,
 160 compare the 4.675-approximation for essentially fair k -median clusterings with the best
 161 previously known $\Theta(t)$ -approximation, which is only applicable to the case of two colors.
 162 Notice that a similar result can *not* be achieved by using bicriteria approximation algorithms
 163 for capacitated clustering. The reduction from capacitated clustering only works when the
 164 capacities are not violated.

165 Secondly, the black-box approach has the advantage that fairness can be established
 166 belatedly, in a situation where the centers are already given. [21, 44]. Consider our school
 167 example and notice that the location of the schools cannot be chosen. Our result says that if
 168 we are alright with essentially fair clusterings, we get a clustering which is not much more
 169 expensive than a fair clustering where the centers were chosen with the fairness constraint at
 170 hand.

171 Related work.

172 Using k centers to cluster points while minimizing a certain objective function has a long
 173 history in terms of results and applications. For the k -center problem in general metric
 174 spaces, the 2-approximations developed by Gonzalez [22] and Hochbaum and Shmoys [25]
 175 were shown to be tight by Hsu and Nemhauser [26]. The k -supplier problem can be 3-
 176 approximated [25], which is also tight. Facility location can be 1.488-approximated [35],
 177 which is very close to the known APX-hardness of 1.463 for the problem [23]. For k -median,
 178 a recent breakthrough has led to a 2.675-approximation [38, 14], while the best hardness
 179 result lies below two [27]. The gap between best upper and lower bound is even larger for
 180 k -means, where a 6.357-approximation is the best known [4], and the newest hardness result
 181 is marginally above 1 [8, 32].

182 The k -center problem allows for constant-factor approximations for many useful constraints
 183 such as capacity constraints [11, 19, 28], lower bounds on the size of each cluster [3, 6] or
 184 allowing for outliers [16, 20]. This is also true for facility location and capacities [2, 7, 10],

185 uniform lower bounds [5, 42], and outliers [16]. Much less is known for k -median and k -means.
 186 True constant-factor approximations so far exist only for the outlier constraint [17, 31]. A
 187 major problem for obtaining constant factor approximations is that the natural LP has an
 188 unbounded integrality gap, which is also true for the LP with fairness constraints. Bicriteria
 189 approximations are known that either violate the capacity constraints [34, 36, 37] or the
 190 cardinality constraint [1].

191 A clustering problem where the points have a color was considered by Li, Yi and Zhang [33].
 192 They provided a 2-approximation for a constraint called *diversity*, which allows at most one
 193 point per color in each cluster.

194 The fairness constraint has been introduced by Chierichetti et al. [18]. They show a
 195 4-approximation for the fair k -center problem with two color classes, where one color class
 196 contains t -times as many points as the other, for some integer t . Rösner and Schmidt gave
 197 a 14-approximation algorithm for k -center in the extended case with arbitrary many color
 198 classes. For the fair k -median problem with two color classes, where one color class contains
 199 t -times as many points as the other, for some integer t , Chierichetti et al. [18] also give
 200 a $\Theta(t)$ -approximation. Backurs et al. [9] give an $O(d \cdot \log(n))$ -approximation for a more
 201 general version of the fair k -median problem with two color classes, where a problem instance
 202 consists of n points in \mathbb{R}^d . For k -means the only known approximation algorithm only works
 203 for two color classes, which each contain exactly half of the points. Schmidt et al. [41] give
 204 a 32.875-approximation for this case. In parallel to our research, Bera et al. [12] have also
 205 extended the fairness model to multiple colors and approximate fairness preservation. Their
 206 model additionally allows for an overlap of the protected classes. They achieve results similar
 207 to Corollary 3.

208 Recent work of Kleindessner et al. [30] considers the fairness constraints in the context of
 209 spectral clustering. Fair data summarization was considered by Kleindessner et al. [29] who
 210 imposed the fairness constraint on the cluster centers alone. Specifically, they solve k -center
 211 instances with the added constraint that the chosen centers must satisfy an input distribution
 212 on the colors (i.e. out of the chosen centers, k_i must belong to color class i , where k_i is given
 213 as part of the input). While this formulation is useful for data summarization (when only
 214 the centers are reported), it is not guaranteed to lead to fair clusters overall. They propose a
 215 5-approximation algorithm for the case of two color classes. When there are m color classes,
 216 they obtain a $(3 \cdot 2^m - 1)$ -approximation.

217 **Preliminaries**

218 **Points and locations.**

219 We are given a set of n points P and a set of potential locations L . We allow L to be infinite
 220 (when $L = \mathbb{R}^d$). The task is to open a subset $S \subseteq L$ of the locations and to assign each
 221 point in P to an open location via a mapping $\phi : P \rightarrow S$. We refer to the set of all points
 222 assigned to a location $i \in S$ by $P(i) := \phi^{-1}(i)$. The assignment incurs a cost governed by a
 223 semi-metric $d : (P \cup L) \times (P \cup L) \rightarrow \mathbb{R}_{\geq 0}$ that fulfills a β -relaxed triangle inequality

224
$$d(x, z) \leq \beta(d(x, y) + d(y, z)) \quad \text{for all } x, y, z \in P \cup L \tag{1}$$

225 for some $\beta \geq 1$. Additionally, we may have opening costs $f_i \geq 0$ for every potential location
 226 $i \in L$ or a maximum number of centers $k \in \mathbb{N}$.

227 **Colors and fairness.**

228 We are also given a set of *colors* $Col := \{col_1, \dots, col_g\}$, and a coloring $col : P \rightarrow Col$ that
 229 assigns a color to each point $j \in P$. For any set of points $P' \subseteq P$ and any color $col_h \in Col$
 230 we define $col_h(P') = \{j \in P' \mid col(j) = col_h\}$ to be the set of points colored with col_h in P' .
 231 We call $r_h(P') := \frac{|col_h(P')|}{|P'|}$ the *ratio* of col_h in P' . If an implicit assignment ϕ is clear from
 232 the context, we write $col_h(i)$ to denote the set of all points of a color $col_h \in Col$ assigned to
 233 an $i \in S$, i.e., $col_h(i) = col_h(P(i))$.

234 A set of points $P' \subseteq P$ is *exactly fair* if P' has the same ratio for every color as P , i.e., for
 235 each $col_h \in Col$ we have $r_h(P') = r_h(P)$. We say that P' is (ℓ, u) -*fair* or just *fair* for some
 236 $\ell = (\ell_1, \dots, \ell_g)$ and $u = (u_1, \dots, u_g)$, if we have $r_h(P') \in [\ell_h, u_h]$ for every color $col_h \in Col$.

237 In our fair clustering problems, we want to preserve the ratios of colors found in P in our
 238 clusters. We distinguish two cases: *exact* preservation of ratios, and *relaxed* preservation of
 239 ratios. For the exact preservation of ratios, we ask that all clusters are exactly fair, i.e., $P(i)$
 240 is fair for all $i \in S$.

241 For the relaxed preservation of ratios, we are given the lower and upper bounds $\ell = (\ell_1 =$
 242 $p_1^1/q_1^1, \dots, \ell_g = p_1^g/q_1^g)$ and $u = (u_1 = p_2^1/q_2^1, \dots, u_g = p_2^g/q_2^g)$ on the ratio of colors in each
 243 cluster and ask that all clusters are (ℓ, u) -*fair*. The exact case is a special case of the relaxed
 244 case where we set $\ell_h = u_h = r_h(P)$ for every color $col_h \in Col$.

245 *Essentially fair* clusterings are defined below (see Definition 6).

246 **Objectives.**

247 We consider fair versions of several classical clustering problems. An instance is given by
 248 $I := (P, L, col, d, f, k, \ell, u)$, and our goal is to choose a solution (S, ϕ) according to one of the
 249 following objectives.

- 250 ■ **k -center** and **k -supplier**: minimize the maximum distance between a point and its
 251 assigned location: $\min \max_{j \in P} d(j, \phi(j))$. In these problems, we have $f \equiv 0$ and d is a
 252 metric. Furthermore, in k -center, $L = P$, whereas in k -supplier, $L \neq P$ is some finite set.
- 253 ■ **k -median**: minimize $\sum_{j \in P} d(j, \phi(j))$, d is a metric, $f \equiv 0$ and $L \subseteq P$.
- 254 ■ **k -means**: minimize $\sum_{j \in P} d(j, \phi(j))$, where $P \subseteq \mathbb{R}^m$ for some $m \in \mathbb{N}$, $L = \mathbb{R}^m$ and
 255 $d(x, y) = \|y - x\|^2$ is a semi-metric for $\beta = 2$ and $f \equiv 0$.
- 256 ■ **facility location**: minimize $\sum_{j \in P} d(j, \phi(j)) + \sum_{i \in S} f_i$, where $k = n$, d is a metric and
 257 L is a finite set.

258 **The fair assignment problem.**

259 For all the objectives above, we call the subproblem of computing a cost-minimal fair
 260 assignment of points to given centers the *fair assignment problem*. We show the following
 261 theorem in Section A.

262 ► **Theorem 4.** *Finding an α -approximation for the fair assignment problem for k -center for*
 263 *$\alpha < 3$ is NP-hard.*

264 **(I)LP formulations for fair clustering problems**

265 Let $I = (P, L, col, d, f, k, \ell, u)$ be a problem instance for a fair clustering problem. We
 266 introduce a binary variable $y_i \in \{0, 1\}$ for all $i \in L$ that decides if i is opened, i.e. $y_i =$
 267 $1 \Leftrightarrow i \in S$. Similarly, we introduce binary variables $x_{ij} \in \{0, 1\}$ for all $i \in L, j \in P$ with
 268 $x_{ij} = 1$ if j is assigned to i , i.e. $\phi(j) = i$. All ILP formulations have the inequalities

269 (2) $\sum_{i \in L} x_{ij} = 1 \forall j \in P$ saying that every point j is assigned to a center, the inequalities
 270 (3) $x_{ij} \leq y_i \forall i \in L, j \in P$ ensuring that if we assign j to i , then i must be open, and the
 271 integrality constraints (4) $y_i, x_{ij} \in \{0, 1\} \forall i \in L, j \in P$. We may restrict the number of open
 272 centers to k with (5) $\sum_{i \in L} y_i \leq k$. For k -center and k -supplier, the objective is commonly
 273 encoded in the constraints of the problem, and the (I)LP has no objective function. The
 274 idea is to guess the optimum value τ . Since there is only a polynomial number of choices
 275 for τ , this is easily done. Given τ , we construct a *threshold graph* $G_\tau = (P \cup L, E_\tau)$ on the
 276 points and locations, where a connection between $i \in L$ and $j \in P$ is added iff i and j are
 277 close, i.e., $\{i, j\} \in E_\tau \Leftrightarrow d(i, j) \leq \tau$. Then, we ensure that points are not assigned to centers
 278 outside their range:

$$279 \quad x_{ij} = 0 \quad \text{for all } i \in L, j \in P, \{i, j\} \notin E_\tau \quad (6)$$

281 For the remaining clustering problems, we pick the adequate objective function from the
 282 following three (let $d_{ij} := d(i, j)$):

$$283 \quad \min \sum_{i \in L, j \in P} x_{ij} d_{ij} \quad (7) \quad \min \sum_{i \in L, j \in P} x_{ij} d_{ij}^2 \quad (8) \quad \min \sum_{i \in L, j \in P} x_{ij} d_{ij} + \sum_{i \in L} y_i f_i \quad (9)$$

284 We now have all necessary constraints and objectives. For k -center and k -supplier, we use
 285 inequalities (2)-(6), no objective, and define the optimum to be the smallest τ for which the
 286 ILP has a solution. We get k -median and k -means by combining inequalities (2)-(5) with (7)
 287 and (8), respectively, and we get facility location by combining (2)-(4) with the objective (9).
 288 LP relaxations arise from all ILP formulations by replacing (4) by $y_i, x_{ij} \in [0, 1]$ for all
 289 $i \in L, j \in P$. To create the fair variants of the ILP formulations, we add fairness constraints
 290 modeling the upper and lower bound on the balances.

$$291 \quad \ell_h \sum_{j \in P} x_{ij} \leq \sum_{col(p_j)=col_h} x_{ij} \leq u_h \sum_{j \in P} x_{ij} \quad \text{for all } i \in L, h \in Col \quad (10)$$

293 Although very similar to the canonical clustering LPs, the resulting LPs become much
 294 harder to round even for k -center with two colors. We show the following in Section B.

295 ► **Lemma 5.** *There is a choice of non-trivial fairness intervals such that the integrality gap*
 296 *of the LP-relaxation of the canonical fair clustering ILP is $\Omega(n)$ for the fair k -center/ k -*
 297 *supplier/ k -median/facility location problem. The integrality gap is $\Omega(n^2)$ for the fair k -means*
 298 *problem.*

299 **Essential fairness.**

300 For a point set P' , $mass_h(P') = |col_h(P')|$ is the *mass* of color col_h in P' . For a possibly
 301 fractional LP solution (x, y) , we extend this notion to $mass_h(x, i) := \sum_{j \in col_h(P)} x_{ij}$. We
 302 denote the total mass assigned to i in (x, y) by $mass(x, i) = \sum_{j \in P} x_{ij}$. With this notation,
 303 we can now formalize our notion of *essential fairness*.

304 ► **Definition 6 (Essential fairness).** *Let I be an instance of a fair clustering problem and let*
 305 *(x, y) be an integral, but not necessarily fair solution to I . We say that (x, y) is essentially*
 306 *fair if there exists a fractional fair solution (x', y') for I such that $\forall i \in L$:*

$$307 \quad \lfloor mass_h(x', i) \rfloor \leq mass_h(x, i) \leq \lceil mass_h(x', i) \rceil \quad \forall col_h \in Col \quad (11)$$

$$308 \quad \text{and } \lfloor mass(x', i) \rfloor \leq mass(x, i) \leq \lceil mass(x', i) \rceil. \quad (12)$$

2 Essential fair clusterings via black-box approximation

For essentially fair clustering, we give a powerful framework that employs approximation algorithms for (unfair) clustering problems as a black-box and transforms their output into an essentially fair solution. In this framework, we start by computing an approximate solution for the standard variant of the clustering problem at hand. Next, we solve the LP for the fair variant of the clustering problem. Now we have an integral unfair solution, and a fractional fair solution. Our final and most important step is to combine these two solutions into an integral and essentially fair solution. It consists of two conceptual sub-steps: Firstly, we show that it is possible to find a fractional fair assignment to the centers of the integral solution that is sufficiently cheap. Secondly, we round the assignment. This last sub-step introduces the potential fairness violation of one point per color per cluster.

We show that this approach yields constant-factor approximations with fairness violation for all mentioned clustering objectives. The description will be neutral whenever the objective does not matter. Thus, descriptions like *the LP* mean the appropriate LP for the desired clustering problem. When the problem gets relevant, we will specifically discuss the distinctions. Notice that for all clustering problems defined in Section 1, P and L are finite except for k -means. However, for the k -means problem, we can assume that $L = P$ if we accept an additional factor of 2 in the approximation guarantee. Thus, we assume in the following that L and P are finite sets. Indeed, we even assume at least $L \subseteq P$ for all problems except k -supplier and facility location.

2.1 Step 1: Obtaining a fair solution with integral y

In the first step, we assume that we are given two solutions. Let (x^{LP}, y^{LP}) be an optimal solution to the LP. This solution has the property that the assignments to all centers are fair, however, the centers may be fractionally open and the points may be fractionally assigned to several centers. Let c^{LP} be the objective value of this solution. For k -supplier and k -center, it is the smallest τ for which the LP is feasible, for the other objectives, it is the value of the LP. We denote the cost of the best *integral* solution to the LP by c^* . We know that $c^{LP} \leq c^*$.

Let (\bar{x}, \bar{y}) be any integral solution to the LP that may violate fairness, i.e., inequality (10), and let \bar{c} be the objective value of this solution. We think of (\bar{x}, \bar{y}) as being a solution of an α -approximation algorithm for the standard (unfair) clustering problem for some constant α . Since the unconstrained version can only have a lower optimum cost, we then have $\bar{c} \leq \alpha \cdot c^*$.

Our goal is now to combine (x^{LP}, y^{LP}) and (\bar{x}, \bar{y}) into a third solution, (\hat{x}, \hat{y}) , such that the cost of (\hat{x}, \hat{y}) is bounded by $O(c^{LP} + \bar{c}) \subseteq O(c^*)$. Furthermore, the entries of \hat{y} shall be integral. The entries of \hat{x} may still be fractional after step 1.

Let S be the set of centers that are open in (\bar{x}, \bar{y}) . For all $j \in P$, we use $\bar{\phi}(j)$ to denote the center in S closest to j , i.e., $\bar{\phi}(j) = \arg \min_{i \in S} d(j, i)$ (ties broken arbitrarily). Notice that the objective value of using S with assignment $\bar{\phi}$ for all points in P is at most \bar{c} , since assigning to the closest center is always optimal for the standard clustering problems without fairness constraint.

Depending on the objective, L is a subset of P or not, i.e., $\bar{\phi}$ is not necessarily defined for all locations in L . We then extend $\bar{\phi}$ in the following way. Let $i \in L \setminus P$ be any center, and let j^* be the closest point to it in P . Then we set $\bar{\phi}(i) := \bar{\phi}(j^*)$, i.e., i is assigned to the center in S which is closest to the point in P which is closest to i . Finally, let $\bar{C}(i) = \bar{\phi}^{-1}(i)$ be the set of all points and centers assigned to i by $\bar{\phi}$. We show the following lemma.

355 ► **Lemma 7.** Let (x^{LP}, y^{LP}) and (\bar{x}, \bar{y}) be two solutions to the LP, where (\bar{x}, \bar{y}) may violate
 356 inequality (10), but is integral. Then the solution defined by $\hat{y} := \bar{y}$ and

$$357 \quad \hat{x}_{ij} := \sum_{i' \in \bar{C}(i)} x_{i'j}^{LP} \quad \text{for all } i \in S, j \in P, \quad \hat{x}_{ij} := 0 \quad \text{for all } i \notin S, j \in P.$$

358
 359 satisfies inequality (10), \hat{y} is integral, and the cost \hat{c} of (\hat{x}, \hat{y}) is bounded by $c^{LP} + \bar{c}$ for
 360 k -center, by $2 \cdot c^{LP} + \bar{c}$ for k -supplier, k -median, and facility location, and by $12 \cdot c^{LP} + 8 \cdot \bar{c}$
 361 for k -means.

362 **Proof.** Recall that for k -center and k -supplier, speaking of the cost of an LP solution is a
 363 bit sloppy; we mean that (\hat{x}, \hat{y}) is a feasible solution in the LP with threshold \hat{c} .

364 The definition of (\hat{x}, \hat{y}) means the following. For every (fractional) assignment from a
 365 point j to a center i' , we look at the cluster with center $i = \bar{\phi}(i')$ to which i' is assigned
 366 to by $\bar{\phi}$. We then transfer this assignment to i . So from the perspective of i , we collect
 367 all fractional assignments to centers in $\bar{C}(i)$ and consolidate them at i . Notice that the
 368 (fractional) number of points assigned to i after this process may be less than one since (\bar{x}, \bar{y})
 369 may include centers that are very close together.

370 Since that \hat{y} is simply \bar{y} it is integral as well and has the same number of centers, thus
 371 \hat{y} also satisfies (5) if the problem uses it. Next, we observe that (\hat{x}, \hat{y}) satisfies fairness,
 372 i.e., respects (10). This is true because (x^{LP}, y^{LP}) satisfies them, and because we move *all*
 373 assignment from a center i' to the same center $\bar{\phi}(i')$. This transferring operation preserves
 374 the fairness. Inequality (3) is true because we only move assignments to centers that are
 375 fully open in (\bar{x}, \bar{y}) , i.e., the inequality cannot be violated as long as (2) is true (which it
 376 is for (x^{LP}, y^{LP}) since it is a feasible LP solution). Equality (2) is true for (\hat{x}, \hat{y}) since all
 377 assignment of j is moved to some fully open center. Thus (\hat{x}, \hat{y}) is a feasible solution for the
 378 LP. It remains to show that \hat{c} is small enough, which depends on the objective.

379 **k -median and k -means.** We start by showing this for k -median (where the distances are
 380 a metric, i.e., $\beta = 1$ in the β -triangle inequality (1)) and k -means (where the distances are a
 381 semi-metric with $\beta = 2$). We observe that here, the cost of (\hat{x}, \hat{y}) is

$$382 \quad \hat{c} = \sum_{j \in P} \sum_{i \in L} \hat{x}_{ij} d(i, j) = \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} x_{i'j}^{LP} d(i, j).$$

383 Now fix $i \in L$, $i' \in \bar{C}(i)$ and $j \in P$ arbitrarily. By the β -relaxed triangle inequality,
 384 $d(i, j) \leq \beta \cdot d(i', j) + \beta \cdot d(i', i)$. Furthermore, we know that $i' \in \bar{C}(i)$, i.e., $\bar{\phi}(i') = i$ and
 385 $d(i', i) \leq d(i', \bar{\phi}(j))$. We can use this to relate $d(i', i)$ to the cost that j pays in (\bar{x}, \bar{y}) :

$$386 \quad d(i', i) \leq d(i', \bar{\phi}(j)) \leq \beta \cdot d(j, i') + \beta \cdot d(j, \bar{\phi}(j)).$$

387 Adding this up yields

$$388 \quad \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} x_{i'j}^{LP} d(i, j)$$

$$389 \quad \leq \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} (\beta + \beta^2) x_{i'j}^{LP} d(i', j) + \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} \beta^2 \cdot x_{i'j}^{LP} d(j, \bar{\phi}(j))$$

$$390 \quad = (\beta + \beta^2) \cdot c^{LP} + \beta^2 \cdot \bar{c}.$$

392 For $\beta = 1$ (k -median), this is $2c^{LP} + \bar{c}$, for $\beta = 2$ (k -means), we get $12c^{LP} + 8\bar{c}$

393 **Facility location.** For facility location, we have to include the facility opening costs. We

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394 open the facilities that are open in (\bar{x}, \bar{y}) , which incurs a cost of $\sum_{i \in L} \bar{y}_i f_i$. The distance
 395 costs are the same as for k -median, so we get a total cost of

$$396 \quad \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} 2x_{i'j}^{LP} d(i', j) + \sum_{j \in P} \sum_{i \in L} \sum_{i' \in \bar{C}(i)} x_{i'j}^{LP} d(j, \bar{\phi}(j)) + \sum_{i \in L} \bar{y}_i f_i \leq 2c^{LP} + \bar{c}.$$

397
 398 **k -center and k -supplier.** For the k -center and k -supplier proof, we again fix $i \in L$,
 399 $i' \in \bar{C}(i)$ and $j \in P$ arbitrarily and use that $d(i, j) \leq d(i, i') + d(i', j)$. Now for k -center, we
 400 know that $d(i, i') \leq \bar{c}$ since $i' \in \bar{C}(i)$, and we know that $d(i', j) \leq c^{LP}$ for all j where $x_{i'j}^{LP}$
 401 is strictly positive. Thus, if $\hat{x}_{i'j}$ is strictly positive, then $d(i, j) \leq \bar{c} + c^{LP}$. For k -supplier,
 402 we have no guarantee that $d(i, i') \leq \bar{c}$ since i' is not necessarily an input point. Instead,
 403 $i' \in \bar{C}(i)$ means that the point j' in P which is closest to i' is assigned to i by \bar{x} . Since j' is
 404 the closest to i' in P , we have $d(i', j') \leq d(i', j)$. Furthermore, since $j' \in \bar{C}(i)$, $d(i, j') \leq \bar{c}$.
 405 Thus, we get for k -supplier that

$$406 \quad d(i, j) \leq d(i, i') + d(i', j) \leq d(i, j') + d(i', j') + d(i', j) \leq \bar{c} + 2 \cdot c^{LP}.$$

408

◀

409 2.2 Step 2: Rounding the x -variables

410 For rounding the x -variables, we need to distinguish between two cases of objectives. Let
 411 $j \in P$ be a point that is fractionally assigned to some centers $L_j \subseteq L$.

412 First, we have objectives where we can transfer mass from an assignment of j to $i' \in L_j$ to
 413 an assignment of j to $i'' \in L_j$ without modifying the objective. We say that such objectives
 414 are *reassignable* (in the sense that we can reassign j to centers in L_j without changing the
 415 cost). k -center and k -supplier have this property.

416 Second, we have objectives where the assignment cost is separable, i.e., where the distances
 417 influence the cost via a term of the form $\sum_{i \in L, j \in P} c_{ij} \cdot x_{ij}$ for some $c_{ij} \in \mathbb{R}_{\geq 0}$. We call such
 418 objectives *separable*. Facility location, k -median and k -means fall into the this category.

419 ▶ **Lemma 8.** *Let (x, y) be an α -approximate fractional solution for a fair clustering problem*
 420 *with the property that all $y_i, i \in L$ are integral. Then we can obtain an α -approximate integral*
 421 *solution (x', y') with an additive fairness violation of at most one in time $O(\text{poly}(|S| + |P|))$,*
 422 *with $S := \{i \in L \mid y_i \geq 1\}$ being the set of locations that are opened in (x, y) .*

423 **Proof.** We create our rounded α -approximate integral solution (x', y') by min-cost flow
 424 computations. We begin by constructing a min-cost flow instance which depends on our
 425 starting solution (x, y) as well as on the objective of the problem we are studying.

426 We define a min-cost flow instance $(G = (V, A), c, b)$ (also see Figure 1) with unit capacities
 427 and costs c on the edges as well as balances b on the nodes. We begin by defining a graph
 428 $G^h = (V^h, A^h)$ for every color $h \in \text{Col}$ with

$$429 \quad \begin{aligned} V^h &:= V_S^h \cup V_P^h, & V_S^h &:= \{v_i^h \mid i \in S\}, & V_P^h &:= \{v_j^h \mid j \in \text{col}_h(P)\}, \\ A^h &:= \{(v_j^h, v_i^h) \mid i \in S, j \in \text{col}_h(P) : x_{ij} > 0\}, \end{aligned}$$

430 as well as costs c^h by $c_a^h := c_{ij}$ for $a = (v_j^h, v_i^h) \in A^h, i \in S, j \in \text{col}_h(P)$ and balances b^h by
 431 $b_v^h := 1$ if $v \in V_P^h$ and $b_v^h := -\lfloor \text{mass}_h(x, i) \rfloor$ if $v = v_i^h \in V_S^h$. We use the graphs G_h to define

432 $G = (V, A)$ by

$$V := \{t\} \cup V_S \cup \bigcup_{h \in Col} V^h, \quad V_S := \{v_i \mid i \in S\}$$

$$A := \bigcup_{h \in Col} A^h \cup \{(v_i^h, v_i) \mid i \in S, h \in Col : \text{mass}_h(x, i) - \lfloor \text{mass}_h(x, i) \rfloor > 0\}$$

$$\cup \{(v_i, t) \mid i \in S : \text{mass}(x, i) - \lfloor \text{mass}(x, i) \rfloor > 0\},$$

434 together with costs c of $c_a := c_a^h$ for $a \in A^h$ and 0 otherwise, and balances b of $b_v := b_v^h$ if
 435 $v \in V^h$ for some $h \in Col$, $b_v := -B_i$ if $v = v_i \in V_S$ and $b_t := -B$ with $B_i = \lfloor \text{mass}(x, i) \rfloor -$
 436 $\sum_{h \in Col} \lfloor \text{mass}_h(x, i) \rfloor$ and $B := |P| - \sum_{i \in S} \lfloor \text{mass}(x, i) \rfloor$.

437 **Separable objectives – k -median and k -means.**

438 We observe that:

- 439 1. B and B_i are integers for all $i \in S$, and so are all capacities, costs and balances.
 440 Consequently, there are integral optimal solutions for the min-cost flow instance (G, c, b) ,
 441 2. (x, y) induces a feasible solution for (G, c, b) , by defining a flow x in G as follows:

$$442 \quad x_a := \begin{cases} x_{ij} & \text{if } a = (v_j^h, v_i^h) \in A^h, j \in P, i \in S, \\ \text{mass}_h(x, i) - \lfloor \text{mass}_h(x, i) \rfloor & \text{if } a = (v_i^h, v_i) \in A, h \in Col, i \in S, \\ \text{mass}(x, i) - \lfloor \text{mass}(x, i) \rfloor & \text{if } a = (v_i, t) \in A, i \in S. \end{cases}$$

443 Since (x, y) is a fractional solution, x satisfies capacity and non-negativity constraints
 444 because $x_{ij} \in [0, 1]$ for all $i \in L, j \in P$ and $\text{mass}_h(x, i) - \lfloor \text{mass}_h(x, i) \rfloor, \text{mass}(x, i) -$
 445 $\lfloor \text{mass}(x, i) \rfloor \in [0, 1]$ for all $i \in S$ and $col_h \in Col$ as well. We have flow conservation since
 446 the fractional solution needs to assign all points, and the flow of the edges (v_i^h, v_i) and
 447 (v_i, t) as well as the demand of v_i and t are chosen in such a way that we have flow
 448 conservation for all the other nodes as well.

- 449 3. Integral solutions x to the min-cost flow instance (G, c, b) induce an integral solution
 450 (\bar{x}, y) to the original clustering problem by setting $\bar{x}_{ij} := x_a$ for $a = (v_j^h, v_i^h) \in A^h$ if
 451 $j \in col_h(P), i \in S$. Since the flow x is integral, this gives us an integral assignment of all
 452 points to centers which have been opened, since y was already integral before this step.
 453 This incurs the additive fairness violation of at most one, since every $i \in S$ is guaranteed
 454 by our balances to have at least $\lfloor \text{mass}_h(x, i) \rfloor$ points of color $h \in Col$ and at least
 455 $\lfloor \text{mass}(x, i) \rfloor$ points in total assigned to it. Since there is at most one outgoing arc of unit
 456 capacity (v_i^h, v_i) and (v_i, t) for an $i \in S$ if $\text{mass}_h(x, i) - \lfloor \text{mass}_h(x, i) \rfloor > 0$, we have at
 457 most $\lfloor \text{mass}_h(x, i) \rfloor$ points of color col_h and $\lfloor \text{mass}(x, i) \rfloor$ total points assigned to i .

458 Together, this yields that computing a min-cost flow \hat{x} for (G, c, b) followed by applying the
 459 third observation to \hat{x} yields a solution (\hat{x}, y) to the clustering with an additive fairness
 460 violation of at most one.

461 Since (x, y) was inducing the fractional solution x with $\text{cost}(x) = \text{cost}(x, y)$ to the min-cost
 462 flow instances, and $\text{cost}(x) \geq \text{cost}(\hat{x})$ by construction we have $\text{cost}(\hat{x}, y) \leq \text{cost}(x, y)$.

463 **Reassignable objectives – k -center and k -supplier.**

464 In the case of reassignable objectives, we do not have to care about costs, as long as the
 465 reassignments happen to centers in L_j for all points $j \in P$. We essentially use the same
 466 strategy as before, but instead of a min cost flow problem we solve the transshipment problem
 467 $(G = (V, A), b)$ with unit capacities on the edges and balances b on the nodes. Notice that the

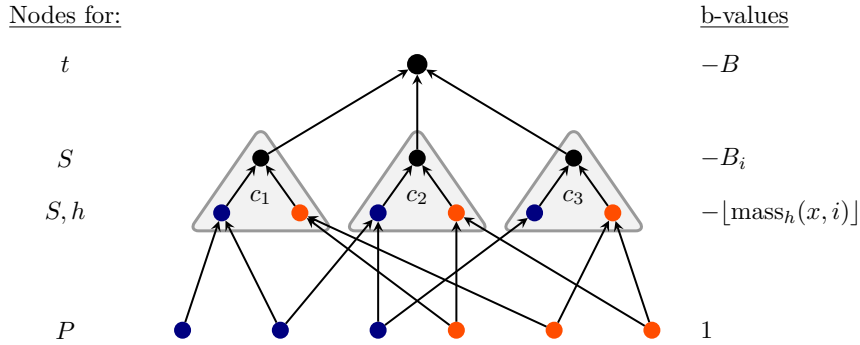
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468 three observations from the previous case apply here as well, and reassignability guarantees
 469 that the cost does not increase. ◀

470 Lemmas 7 and 8 then lead directly to Theorem 2, or, in more detail, to:

471 ▶ **Theorem 9.** *Black-box approximation for fair clustering gives essentially fair solutions*
 472 *with a cost of $c^{LP} + \bar{c}$ for k -center, $2c^{LP} + \bar{c}$ for k -supplier, k -median and facility location,*
 473 *and $12c^{LP} + 8\bar{c}$ for k -means where c^{LP} is the cost of an optimal solution to the fair LP*
 474 *relaxation and \bar{c} is the cost of the given solution.*

475 We know that c^{LP} is not more expensive than an optimal solution to the fair clustering
 476 problem. If we use an α -approximation to obtain the unfair clustering solution, we have that
 477 \bar{c} is at most α times the cost of an optimal solution to the fair clustering problem. Currently,
 478 the best known approximation factors are 2 for k -center [22, 25], 3 for k -supplier [25], 1.488
 479 for facility location [35], 2.675 for k -median [14, 38] and 6.357 for k -means [4], which yields
 480 Corollary 3.



■ **Figure 1** Example for the graph G used in the rounding of the x -variables.
 $B_i = \lfloor \text{mass}(x, i) \rfloor - \sum_{h \in \text{Col}} \lfloor \text{mass}_h(x, i) \rfloor$ and $B = |P| - \sum_{i \in S} \lfloor \text{mass}(x, i) \rfloor$.

481 3 True approximations for fair k -center and k -supplier

482 We now extend our weakly supervised rounding technique for k -center and k -supplier in
 483 the case of the exact fairness model. We replace the black-box algorithm with a specific
 484 approximation algorithm, and then achieve true approximations for the fair clustering
 485 problems by informed rounding of the LP solution.

486 3.1 5-Approximation Algorithm for k -center

487 In this section, we consider the fair k -center problem with exact preservation of ratios and
 488 without any additive fairness violation.

489 We give a 5-approximation for this variant. The algorithm begins by choosing a set of
 490 centers. In contrast to Section 2 we do not use an arbitrary algorithm for the standard
 491 k -center problem but specifically look for nodes in the threshold graph $G_\tau = (P, E_\tau)$ where
 492 $E_\tau = \{(i, j) \mid i \neq j \in P, d(i, j) \leq \tau\}$ that form a maximal independent set S in G_τ^2 . Here G_τ^t
 493 denotes the graph on P that connects all pairs of nodes which are connected by a path of
 494 length at most t in G_τ and we denote the edge set of G_τ^t by E_τ^t . As we use the following
 495 procedure independent for each connected component of G_τ , we will in the description and

496 the following proofs of the procedure assume that G_τ is a connected graph. The procedure
 497 uses the approach by Khuller and Sussmann [28] (procedure ASSIGNMONARCHS) to find S
 498 which ensures the following property: There exists a tree T spanning all the nodes in S and
 499 two adjacent nodes in T are exactly distance 3 apart in G_τ . The procedure begins by choosing
 500 an arbitrary vertex $r \in P$, called *root*, into S and marking every node within distance 2 of r
 501 (including itself). Until all the nodes in P are marked, it chooses an unmarked node u that
 502 is adjacent to a marked node v and marks all nodes in the distance two neighborhood of u .
 503 Observe that u is exactly at distance 3 from a node $u' \in S$ chosen earlier that caused v to
 504 get marked. Thus the run of the procedure implicitly defines the tree T over the nodes of
 505 S . In case G_τ is not a connected graph this procedure is run on each connected component
 506 and the set S has the following property: There exists a forest F such that F reduced to a
 507 connected component of G_τ is a tree T spanning all the nodes of S inside of that connected
 508 component and two adjacent nodes in T are exactly distance 3 apart in G_τ .

509 In the next phase, we make use of some structure that feasible solutions with exact
 510 preservation of the ratios must have.

511 \triangleright **Observation 10.** Let $m \in \mathbb{N}$ be the smallest integer such that for each color $h \in Col$ we
 512 have $r_h(P) = \frac{q_h}{m}$ for some $q_h \in \mathbb{N}$. Then for each cluster $P(i)$ in a fair clustering \mathcal{C} of P with
 513 exact preservation of ratios, there exists a positive integer $i' \in \mathbb{N}_{\geq 1}$ such that $P(i)$ contains
 514 exactly $i' \cdot q_h$ points with color h for each color $h \in Col$ and $i' \cdot m$ total points. Thus every
 515 cluster must have at least q_h points of color h for each color $h \in Col$.

516 We use Observation 10 and the fixed set of centers S to obtain the following adjusted LP
 517 for the fractional fair k -center problem.

$$518 \quad \sum_{i \in S} x_{ij} = 1, \quad \forall j \in P \quad (13)$$

$$519 \quad \sum_{j \in col_h(P)} x_{ij} = r_h(P) \sum_{j \in P} x_{ij} \quad \forall i \in S \quad (14)$$

$$520 \quad \sum_{\substack{j \in col_h(P) \\ (i,j) \in E_\tau^2}} x_{ij} \geq q_h \quad \forall i \in S, \forall h \in Col \quad (15)$$

$$521 \quad x_{ij} = 0 \quad \forall i \in S, j \in P \text{ with } (i,j) \notin E_\tau^3 \quad (16)$$

$$522 \quad 0 \leq x_{ij} \leq 1 \quad \forall i \in S, j \in P \quad (17)$$

524 Here inequality (15) ensures that each cluster contains at least q_h points of color h . Let
 525 S_{opt} be the set of centers in the optimal solution and let $\phi_{opt} : P \rightarrow S_{opt}$ be the optimal
 526 fair assignment. For the correct guess τ , every center $i \in S$ has a distinct center in S_{opt}
 527 which is at most distance one away from i in G_τ . Therefore, there exists q_h points of each
 528 color h within distance two of i . This ensures that inequality (15) is satisfiable for the right
 529 guess τ . And since, every center in S_{opt} is within distance two of some $i \in S$, there exists a
 530 fair assignment of points in P to centers in S within distance three. Thus the above LP is
 531 feasible for the right τ .

532 Now for the final phase, the algorithm rounds a fractional solution for the above assignment
 533 LP to an integral solution of cost at most 5τ in a procedure motivated by the LP rounding
 534 approach used by Cygan et al. in [19] for the capacitated k -center problem. Let $\beta(i)$ denote
 535 the children of node $i \in S$ in the tree T . Starting from the leaf nodes we recursively define

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536 quantities $\Gamma(i)$ and $\delta(i)$, $\forall i \in S$ as follows:

$$537 \quad \Gamma(i) = \left\lfloor \frac{\sum_{j \in \text{col}_1(P)} x_{ij} + \sum_{i' \in \beta(i)} \delta(i')}{q_1} \right\rfloor q_1$$

$$538 \quad \delta(i) = \sum_{j \in \text{col}_1(P)} x_{ij} + \sum_{i' \in \beta(i)} \delta(i') - \Gamma(i)$$

539

540 For a leaf node i in the tree T we have $\beta(i) = \emptyset$, then $\Gamma(i)$ denotes the amount of color
 541 1 points assigned to i rounded down to the nearest multiple of q_1 , while $\delta(i)$ denotes the
 542 remaining amount. The idea is to reassign the remainder to the parent of i . Then for a
 543 non leaf i' $\Gamma(i')$ denotes the amount of color 1 points assigned to i' plus the remainder that
 544 all children of i' want to reassign to i' rounded down to the nearest multiple of q_1 , while
 545 $\delta(i')$ again denotes the remainder. Since by definition of q_1 the total number of points in
 546 $\text{col}_1(P)$ must be an integer multiple of q_1 , $\Gamma(r)$ also denotes the the amount of color 1 points
 547 assigned to r plus the remainder that all children of r want to reassign to r and $\delta(r) = 0$.

548 Also note that $\Gamma(i)$ is always a positive integer multiple of q_1 for any i , and $\delta(i)$ is always
 549 non-negative and less than q_1 .

550 One can think of the x_{ij} variables as encoding flow from a vertex j to a node $i \in S$. We
 551 call it a color h flow if j has color h . We will re-route these flows (maintaining the ratio
 552 constraints) such that $\forall i \in S, j \in \text{col}_1(P) x_{ij}$ is equal to $\Gamma(i)$ which is an integral multiple
 553 of q_1 .

554 **► Lemma 11.** *There exists an integral assignment of all vertices with color 1 to centers in*
 555 *S in G_τ^5 that assigns $\Gamma(i)$ vertices with color 1 to each center $i \in S$.*

556 **Proof.** Construct the following flow network: Take sets $\text{col}_1(P)$ and S to form a bipartite
 557 graph with an edge of capacity one between a vertex $j \in \text{col}_1(P)$ and a center $i \in S$ if and
 558 only if $(i, j) \in E_\tau^5$. Connect a source s with unit capacity edges to all vertices in $\text{col}_1(P)$
 559 and each center $i \in S$ with capacity $\Gamma(i)$ to a sink t . We now show a feasible fractional flow
 560 of value $|\text{col}_1(P)|$ in this network. For each leaf node i in T which is not the root, assign
 561 $\Gamma(i)$ amount of color 1 flow from the total incoming color 1 flow $\sum_{j \in \text{col}_1(P)} x_{ij}$ from vertices
 562 that are at most distance three away from i in G_τ and propagate the remaining $\delta(i)$ amount
 563 of color 1 flow, coming from distance two vertices, upwards to be assigned to the parent of
 564 node i . This is always possible because by definition $\delta(i) < q_1$ and constraint (15) ensures
 565 that every center has at least q_1 amount of color 1 flow coming from distance two vertices.
 566 For every non-leaf node i , assign $\Gamma(i)$ amount of incoming color 1 flow from distance five
 567 vertices (including the color 1 flows propagated upwards by its children) and propagate $\delta(i)$
 568 amount of color 1 flow from distance two vertices (possible due to constraint (15)). Thus
 569 every center has $\Gamma(i)$ amount of color 1 flow passing through it and it is easy to verify that
 570 the value of the total flow in the network is $|\text{col}_1(P)|$. Since the network only has integral
 571 capacities, there exists an integral max-flow of value $|\text{col}_1(P)|$. ◀

572 **► Lemma 12.** *For any reassignment of a color 1 flow, there exists a reassignment of color*
 573 *h -flow between the same centers for all $h \in \text{Col} \setminus \{1\}$, such that the resulting fractional*
 574 *assignment of the vertices satisfies the fairness constraints at each center.*

575 **Proof.** Say f_1 amount of color 1 flow is reassigned from center i_1 to another center i_2 .
 576 Reassign $f_h = r_h \cdot f_1 / r_1$ amount of color h flow from i_1 to i_2 for each color $h \in \text{Col} \setminus \{1\}$.
 577 This is possible as constraint (14) implies that the amount of color h points assigned to i_1
 578 must be equal to $\frac{r_h}{r_1}$ times the amount of color 1 points assigned to i_1 and f_1 must be less

579 than the amount of color 1 points assigned to i_1 . It is easy to verify that the ratios at i_1
 580 and i_2 remain unchanged as by construction the ratio of the reassigned flows is equal to the
 581 original ratio. ◀

582 From Lemmas 11 and 12 we can say that there is a fair fractional assignment within distance
 583 5τ such that all the color 1 assignments are integral and every center i has $\Gamma(i)$ color 1
 584 vertices assigned to it. Since this assignment is fair the total incoming color h flow at each
 585 center must be $\Gamma(i) \frac{q_h}{q_1}$ which are integers for every center $i \in S$ and every color $h \in Col$.

586 ▶ **Lemma 13.** *There exists an integral fair assignment in G_τ^5 .*

587 **Proof.** Construct a flow network for color h vertices similar to the one in lemma 11: Take
 588 sets $col_h(P)$ and S to form a bipartite graph with an edge of capacity one between a vertex
 589 $j \in col_h(P)$ and a center $i \in S$ if and only if $(i, j) \in E_\tau^5$. Connect a source s with unit
 590 capacity edges to all vertices in $col_h(P)$ and each center $i \in S$ with capacity $\Gamma(i) \frac{q_h}{q_1}$ to a
 591 sink t . The above fractional assignment in G_τ^5 gives a flow for the above network. Since the
 592 network only consists of integral demands and capacities, there is an integral max-flow which
 593 gives the assignment for the color h vertices. ◀

594 ▶ **Theorem 14.** *There exists a 5-approximation for the fair k -center problem with exact
 595 preservation of ratios.*

596 **Proof.** Follows from Lemmas 11, 12 and 13 ◀

597 3.2 7-approximation for k -suppliers

598 We adapt the algorithm in Section 3.1 to work for the k -suppliers model to give a 7-
 599 approximation for the variant with exact preservation of ratios. In the k -suppliers model, we
 600 are not allowed to open centers anywhere in P . Instead, we are provided a set L of potential
 601 locations to open centers. The procedure closely resembles the k -center algorithm: construct
 602 a bipartite threshold graph $G_\tau = (P \cup L, E_\tau)$ where $E_\tau = \{(i, j) \mid i \in L, j \in P, d(i, j) \leq \tau\}$.
 603 Choose a *root* vertex $r \in P$ into S and mark all vertices in P that are within distance two.
 604 Until all vertices in P are marked, choose an unmarked vertex $u \in P$ that is distance two
 605 away from a marked vertex and mark all vertices in the distance two neighborhood of u .
 606 Note that, since G_τ is bipartite, no two vertices in P are adjacent. The vertex u is exactly
 607 at distance four from a vertex $u' \in S$ chosen earlier. This process of selecting vertices in
 608 S defines a tree T over them with the property that adjacent vertices in T are exactly at
 609 distance four of each other in G_τ . Since we apply the procedure separately for each of the
 610 connected components of the threshold graph, we may safely assume that G_τ is connected.

611 Let us now temporarily open one center at each vertex in S and make the following
 612 observations for the k -suppliers case:

- 613 1. Observation 10 still holds.
- 614 2. The corresponding LP is the same as the k -center LP, except it has E_τ^4 in place of E_τ^3 in
 615 constraint (16). This ensures the feasibility of the LP since every location in L is at most
 616 distance three away from some vertex in S . (Note that in case G_τ is not connected, it
 617 can happen that some locations in L are not connected to any point and therefore more
 618 than distance three away from some vertex in S , but since they are not connected to any
 619 point we can safely ignore them, as they cannot be part of the optimal solution.)
- 620 3. Lemma 11 with G_τ^6 instead of G_τ^5 holds. The extra distance of one is introduced because
 621 the distance between a child vertex and its parent vertex in T is four instead of three.
- 622 4. Lemma 12 holds as it is and Lemma 13 holds when G_τ^5 is replaced with G_τ^6 .

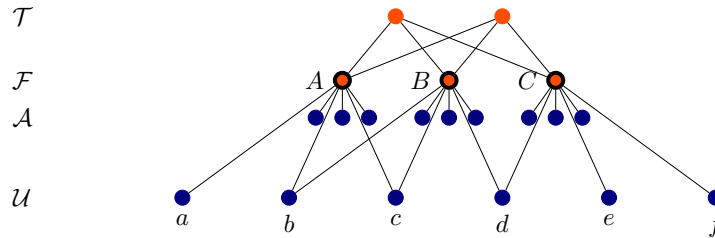
623 Thus we have a distance six fair assignment to centers in S . However, this is not a valid
 624 solution for k -suppliers as $S \subseteq P$ and we are allowed to open centers only in L . So, we move
 625 each of these temporary centers to a neighboring location in L to obtain a distance seven
 626 assignment.

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■ **Figure 2** Example for the reduction from Exact Cover with 3-sets to the fair assignment problem for k -center, with $\mathcal{U} = \{a, b, c, d, e, f\}$ and $\mathcal{F} = \{A = \{a, b, c\}, B = \{b, c, d\}, C = \{d, e, f\}\}$.

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774 **A NP-hardness of the fair assignment problem for k -center**

775 In this section, we reduce the Exact Cover by 3-sets to the fair assignment problem for
 776 k -center. The input to the Exact Cover by 3-sets problem is a ground set \mathcal{U} of elements and
 777 a family \mathcal{F} of subsets such that each set has exactly three elements from \mathcal{U} . The objective is
 778 to find a set cover such that each element is included in exactly one set. For example, let
 779 $\mathcal{U} = \{a, b, c, d, e, f\}, \mathcal{F} = \{A = \{a, b, c\}, B = \{b, c, d\}, C = \{d, e, f\}\}$ be an instance. The set
 780 $\{A, C\}$ is an exact cover. We call the problem of computing a cost-minimal fair assignment
 781 of points to given centers the *fair assignment problem*. It exists once for every objective
 782 listed above. Even for k -center, the fair assignment problem is NP-hard. This can be shown
 783 by a reduction from Exact Cover by 3-sets, a variant of set cover. The input is a ground set
 784 \mathcal{U} of elements and a family \mathcal{F} of subsets such that each set has exactly three elements from
 785 \mathcal{U} . The objective is to find a set cover such that each element is included in exactly one set.
 786 For example, let $\mathcal{U} = \{a, b, c, d, e, f\}, \mathcal{F} = \{A = \{a, b, c\}, B = \{b, c, d\}, C = \{d, e, f\}\}$ be an
 787 instance. The set $\{A, C\}$ is an exact cover.

788 For an instance \mathcal{U}, \mathcal{F} of the exact cover problem, we construct an unweighted graph,
 789 which then translates to an input for the fair assignment problem for k -center by assigning
 790 distance 1 to each edge and using the resulting graph metric. The vertices consist of \mathcal{U}, \mathcal{F}
 791 and two sets defined below, \mathcal{A} and \mathcal{T} . We start by adding an edge between all $e \in \mathcal{U}$ and
 792 any $A \in \mathcal{F}$ iff $e \in A$. We assign color red to the vertices from \mathcal{F} and blue to those from \mathcal{U} .
 793 Then we construct a set \mathcal{A} which contains three auxiliary blue vertices for each vertex in \mathcal{F} .
 794 These are exclusively connected to their corresponding vertex in \mathcal{F} . Then we construct a
 795 set \mathcal{T} of $|\mathcal{U}|/3$ red vertices.³ and connect each vertex in \mathcal{T} to every vertex in \mathcal{F} . Finally, we
 796 open a center at each vertex in \mathcal{F} . The construction is shown in Figure 2. Observe that the
 797 distance between an element $e \in \mathcal{U}$ and an open center at $A \in \mathcal{F}$ in this construction is 1
 798 iff $e \in A$, and otherwise, it is 3: If $e \notin A$, then there is no edge between e and A , and since
 799 there are no direct connections between the centers, the minimum distance between e and
 800 another open center is 3.

801 ► **Lemma 15.** *If there exists an exact cover, there exists a fair assignment of cost 1 where*
 802 *the red:blue ratio is 1:3 for each cluster.*

³ Note that if $|\mathcal{U}|$ is not a multiple of three, it cannot have an exact cover, so we can assume that $|\mathcal{U}|$ is a multiple of three.

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803 **Proof.** Assign each red vertex $A \in \mathcal{F}$ and the three auxiliary blue vertices connected to it
 804 to the center at A . If A is in the exact cover, assign the three blue vertices representing its
 805 elements and one red vertex from \mathcal{T} to the center at A . It is straightforward to verify that
 806 this assignment is fair and assigns every vertex to some center to which it is connected via a
 807 direct edge. ◀

808 ▶ **Lemma 16.** *If there exists a fair assignment where red:blue = 1:3 for all clusters of cost*
 809 *less than 3, there exists an exact cover.*

810 **Proof.** For $A \in \mathcal{F}$, the red vertex at A and the three auxiliary blue vertices attached to it
 811 must be assigned to the center at A as this is the only center within distance less than 3.
 812 Also, no center can have more than two red vertices assigned to it because there are only six
 813 blue vertices in distance less than 3 of any center. Therefore, each red vertex in \mathcal{T} must be
 814 assigned to a distinct center and each such center A will have exactly three blue vertices
 815 from \mathcal{U} assigned to it which correspond to the elements in the set that A represents. Thus,
 816 the sets corresponding to the centers that have two red vertices assigned to them form an
 817 exact cover for \mathcal{U} . ◀

818 **B** Integrality gap of the canonical clustering LP

819 We show that any integral fair solution needs large clusters to implement awkward ratios of
 820 the input points. This allows us to derive a non-constant integrality gap for the canonical
 821 clustering LP.

822 ▶ **Lemma 17.** *Let P be a point set with r red and $r - 1$ blue points and let $k \geq 1$. If the*
 823 *ratio of red points $r_{red}(C_i)$ is at most $\frac{r-k+1}{2r-2k+1}$ for each cluster C_i , then any fair solution can*
 824 *have at most k clusters.*

825 **Proof.** Consider a solution with $k' > k$ clusters. Since we have more red points there must
 826 be at least one cluster C_i that contains more red points than blue points. The ratio of red
 827 points $r_{red}(C_i)$ of this cluster is minimized if the solution contains $k' - 1$ clusters with one
 828 blue and one red point, and one cluster with the remaining $r - k'$ blue and $r - k' + 1$ red
 829 points. However,

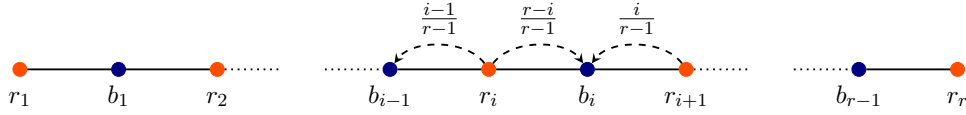
$$830 \frac{r - k' + 1}{2r - 2k' + 1} > \frac{r - k + 1}{2r - 2k + 1}$$

832 Since the highest ratio of red points in any other solution can only be higher, the claim
 833 follows. ◀

834 We remark that Lemma 17 is not true for essentially fair solutions.

835 The canonical fair clustering ILP consists of (2)–(6) and (10). In the k -median/facility
 836 location case and in the k -means case, let write OPT_F for the optimum value of its LP
 837 relaxation and let us call the value of an optimum integral solution OPT_I . We then
 838 define the integrality gap of the ILP as $\text{OPT}_I/\text{OPT}_F$. In the k -center case, the ILP does
 839 not have an objective function, but we can define its integrality gap in the following sense:
 840 If τ_I, τ_F is the smallest τ such that the LP-relaxation has a feasible *integral* or *fractional*
 841 solution, respectively, then we define the integrality gap as τ_I/τ_F .

842 ▶ **Lemma 5.** *There is a choice of non-trivial fairness intervals such that the integrality gap*
 843 *of the LP-relaxation of the canonical fair clustering ILP is $\Omega(n)$ for the fair k -center/ k -*
 844 *supplier/ k -median/facility location problem. The integrality gap is $\Omega(n^2)$ for the fair k -means*
 845 *problem.*



■ **Figure 3** Integrality gap example.

846 **Proof.** Consider the input points P lying on a line, as shown in Figure 3. Specifically, we
 847 have r red points $\{r_1, r_2, \dots, r_r\}$ that alternate with $r - 1$ blue points $\{b_1, b_2, \dots, b_{r-1}\}$. The
 848 distance between consecutive points is 1.

849 We require that the ratio of the red points of each cluster is between 0 and $(r - 1)/(2r - 3)$
 850 and set $k = r - 1$. The input ratio $r/(2r - 1)$ of the red points lies in the interior of this
 851 interval as

$$852 \quad \frac{r}{2r - 1} < \frac{r - 1}{2r - 3} \iff 2r^2 - 3r < 2r^2 - 3r + 1,$$

854 and thus our input is well-defined and the fairness relaxation is non-trivial. We then ask for
 855 a clustering of P with at most k centers that respects the fairness constraints.

856 Consider the following feasible solution for the LP-relaxation. The solution opens a center
 857 at each of the $r - 1 = k$ blue points and assigns the blue point to itself and the red points on
 858 each side in the following way: for each $1 \leq i \leq r - 1$, assign r_i to b_i by a fraction of $\frac{r-i}{r-1}$
 859 and for each $2 \leq i \leq r$ assign r_i to b_{i-1} a fraction of $\frac{i-1}{r-1}$. Each red point is fully assigned in
 860 this way. We also get that in a cluster around some fixed b_i , the total assignment coming
 861 from red points is $\frac{r}{r-1}$ and the assignment coming from blue points is 1; thus, each cluster
 862 has a ratio of red points of

$$863 \quad \frac{\frac{r}{r-1}}{1 + \frac{r}{r-1}} = \frac{\frac{r}{r-1}}{\frac{2r-1}{r-1}} = \frac{r}{2r-1}.$$

865 We therefore respect the balance requirements.

866 However, as $(r - 1)/(2r - 3) = (r - k' + 1)/(2r - 2k' + 1)$ for $k' = 2$, by Lemma 17 any
 867 integral solution satisfying the ratio requirement can at most open two centers.

- 868 ■ In the k -center case, the fractional solution has a radius of 1 and the integral solution
 869 has a radius of at least $\lfloor (r - 1)/2 \rfloor = \Omega(n)$. The k -center problem is a special case of
 870 the k -supplier problem; thus, the integrality gap for the k -supplier problem can only be
 871 larger.
- 872 ■ In the k -median case, the fractional solution has a cost of $O(n)$: The blue points incur
 873 no cost and each red point r_i contributes $(r - i)/(r - 1) \cdot 1 + (i - 1)/(r - 1) \cdot 1 = 1$ to the
 874 objective function. Since the optimum integral solution can have at most two centers, it
 875 has to contain one cluster spanning at least $\lfloor r/2 \rfloor$ consecutive points. This incurs a cost
 876 of at least $2 \cdot \sum_{j=1}^{\lfloor r/4 \rfloor - 1} j = \Omega(n^2)$.
- 877 ■ In the facility location case, we observe that we can open at most two facilities in a fair
 878 integral solution. Hence, the analysis for the k -median case carries over (even if we set
 879 all opening costs to zero).
- 880 ■ In the k -means case, each red point r_i incurs a cost of $(r - i)/(r - 1) \cdot 1^2 + (i - 1)/(r - 1) \cdot 1^2 = 1$
 881 in the fractional solution; the blue points again incur no cost as they are chosen as centers.
 882 However, the integral solution now has a cost of at least $2 \cdot \sum_{j=1}^{\lfloor r/4 \rfloor - 1} j^2 = \Omega(n^3)$.

883 ◀

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884 This integrality gap yields a lower bound on the quality guarantee of any LP-rounding
885 approach for this ILP. Thus, Lemma 5 implies that no fair constant factor approximation can
886 be achieved by rounding the canonical fair clustering ILP. The counterexample in 5 breaks
887 down in the essential fairness model.

888 **C** Facts about the k -means cost function

889 We use some well-known facts about the k -means function when extending our results for
890 k -median to k -means. The first one is that squared distances satisfy a relaxed triangle
891 inequality:

892 ► **Lemma 18.** *It holds for all $x, y, z \in \mathbb{R}^d$ that*

$$893 \quad \|x - z\|^2 \leq 2\|x - y\|^2 + 2\|y - z\|^2.$$

894 The next lemma is also a folklore statement which can be extremely useful. It implies
895 that the best 1-means is always the centroid of a point set, and has further consequences,
896 like Lemma 20 which we state below, a fact which is also commonly used in approximation
897 algorithms for the k -means problem.

898 ► **Lemma 19.** *For any $P \subset \mathbb{R}^d$, and $z \in \mathbb{R}^d$,*

$$899 \quad \sum_{x \in P} \|x - z\|^2 = \sum_{x \in P} \|x - \mu(P)\|^2 + |P| \cdot \|\mu(P) - z\|^2,$$

900 *where $\mu(P) = \frac{1}{|P|} \sum_{x \in P} x$ is the centroid of P .*

901 One corollary of Lemma 19 is that the optimum cost of the best discrete solution is not
902 much more expensive than the best choice of centers from \mathbb{R}^d .

903 ► **Lemma 20.** *Let $P \subset \mathbb{R}^d$ be a set of point in the Euclidean space, and let $S^* \subset \mathbb{R}^d$ be a set
904 of k points that minimizes the k -means objective, i.e., it minimizes*

$$905 \quad \sum_{x \in P} \min_{c \in S} \|x - c\|^2$$

906 *over all choices of $S \subset \mathbb{R}^d$ with $|S| = k$. Furthermore, let \hat{S} be the set of centers that
907 minimizes the k -means objective over all choices of $S \subset P$ with $|S| = k$, i.e., the best choice
908 of centers from P itself. Then it holds that*

$$909 \quad \sum_{x \in P} \min_{c \in \hat{S}} \|x - c\|^2 \leq \sum_{x \in P} \min_{c \in S^*} \|x - c\|^2.$$

910 *Thus, restricting the set of centers to the input point set increases the cost of an optimal
911 solution by a factor of at most 2.*