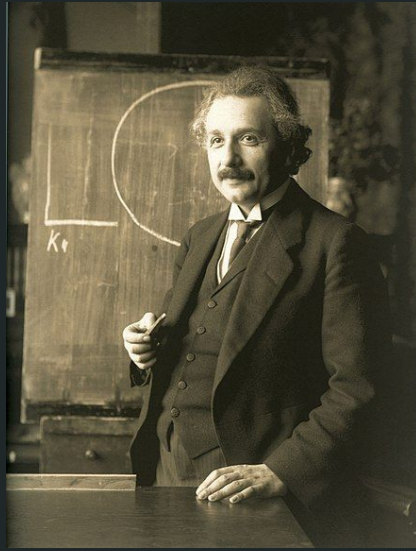
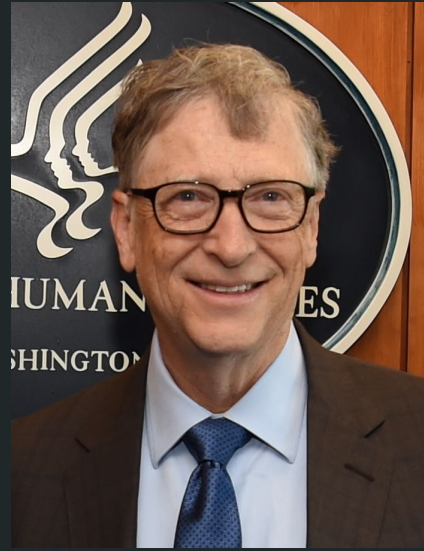




Alan Turing



Albert Einstein



Bill Gates



Satoshi Tajiri

What do these men have in common?

Neurodivergence

250H

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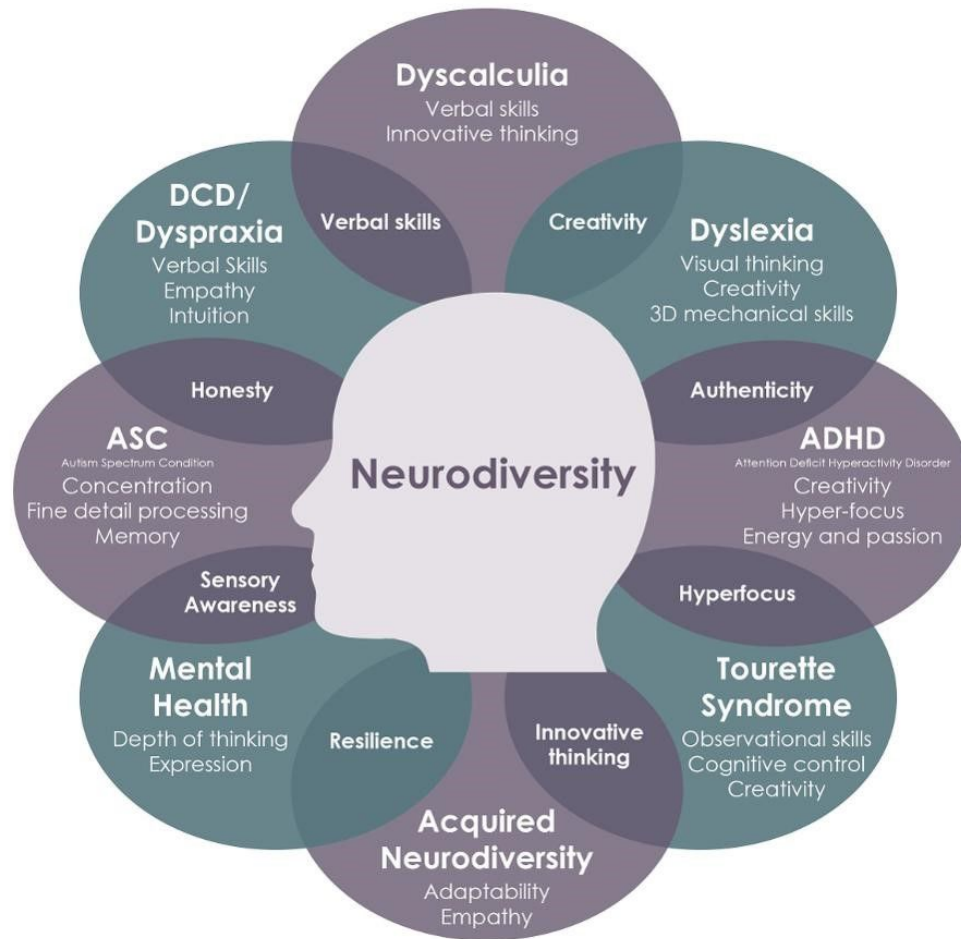
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 - Autism Spectrum Disorder
 - affects communication and behavior
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 - affects areas of the brain that process language
 - ADHD
 - causes attention issues, hyperactivity, and impulsiveness
 - Tourette Syndrome
 - causes repetitive movements or unwanted sounds
 - Clinical Depression
 - causes depressed mood or loss of interest in activities
 - Anxiety Disorder
 - causes worry, anxiety, or fear



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- There are dangerous stims
 - Hitting themselves
 - The only reason someone should be corrected for stimming is if they are hurting themselves

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- **THIS IS DANGEROUS**
 - Can cause anxiety and depression
 - Can cause even more aggression and misunderstandings
 - **IT'S EXHAUSTING**

Retracted Language

- Retarded- THIS IS A SLUR
 - “Mental Retardation” was a medical term
 - Turned into a slur for any and all people with learning disabilities
 - This term was coined in Vineland NJ. I was born at Newcomb Hospital in Vineland NJ. I went to school in Vineland NJ for over a decade. There is no reason you can give me for you to have this word in your vocabulary anymore.

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- Functioning Labels
 - This is just stupid
 - These labels were created to basically say how annoying a person is to neurotypical people
 - They undercut a person's individuality, struggles, and abilities

Common Misconceptions

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- Applied Behavior Analysis (ABA) Therapy is a good thing
 - This is basically conversion therapy and like conversion therapy this is traumatizing

Disability Etiquette

- Most Disabled people hate “people first” language
 - Idea is to “recognizes that individuals are more than their disabilities”
 - For most of us, it's part of our identity
 - It's like saying Emily is a blonde haired person instead of saying Emily is blonde

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- Treat adults as adults. DO NOT baby talk adults
- DO NOT ASSUME SOMEONE'S ABILITIES
- LISTEN TO DISABLED PEOPLE
 - If you are not disabled, your opinion on disability does not matter
 - Do not invalidate disabled people's experiences
 - Do not make jokes at the expense of disabled people. This is punching down.

Ask me anything about Neurodivergence

- No judgement
- Ignorance is ok